

VILLAGE OF BRADLEY

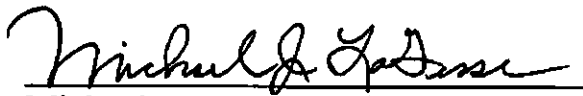
RESOLUTION NO. R-8-15-1

A RESOLUTION APPROVING A  
SETTLEMENT AGREEMENT AND MUTUAL RELEASE

ADOPTED BY THE  
BOARD OF TRUSTEES  
VILLAGE OF BRADLEY

This 24 day of August, 2015

CERTIFICATE:

  
Michael J. LaGesse, Village Clerk

**RESOLUTION NO. R-8-15-1**

**A RESOLUTION APPROVING A  
SETTLEMENT AGREEMENT AND MUTUAL RELEASE**

**WHEREAS**, the Village of Bradley (“Village”) is an Illinois municipal corporation, organized and existing pursuant to the Illinois Municipal Code, 65 ILCS 5/1-1-1 et seq.; and

**WHEREAS**, Donald Barber ("Barber") was previously employed by the Village of Bradley as a police officer, and filed two grievances against the Village. The first grievance was filed on June 3, 2014, and the second grievance was filed on September 2, 2014. Said grievances remain pending; and

**WHEREAS**, the Village and Donald Barber have reached a tentative settlement agreement as to all matters related to the aforesaid grievances and any other claims Barber may have that are waiveable under law, contingent upon approval by the President and Board of Trustees; and

**WHEREAS**, the President and Board of Trustees have determined that it is in the best interests of the Village to settle the grievances on the terms and conditions as set forth in the Settlement Agreement, attached hereto and incorporated herein as Exhibit A.

**NOW THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Bradley, as follows:

**Section 1. Recitals Incorporated.** The above recitals are incorporated herein by reference as though fully set forth.

**Section 2. Settlement Agreement Approved.** The Settlement Agreement and Mutual Release between the Village and Barber is approved in substantially the form as attached in Exhibit A, subject to the review and approval of the Village Attorney, and subject to the approval and execution of a settlement agreement between the Village and Barber.

**Section 3. Execution of Agreement.** The Village President and the Village Clerk are directed to execute the Settlement Agreement on behalf of the Village in substantially the form attached, subject to the review and approval of the Village Attorney, and are authorized to execute any and all such other documents as may be necessary to effectuate the terms and intent of the Settlement Agreement.

**Section 4. Severability and Repeal of Inconsistent Ordinances and Resolutions.** If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution. All existing resolutions of the Village of Bradley are hereby repealed insofar as they may be inconsistent with the provisions of this Resolution.

**Section 5. Effective Date.** This Resolution shall be in full force and effect from and

after its passage and approval as provided by law.

PASSED NOT PASSED this 24 day of August, 2015

TRUSTEES:

Jerry Balthazor:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Robert Redmond:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Lori Gadbois:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Eric Cyr:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Melissa Carrico:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Michael Watson:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>

Bruce Adams: Aye -  Nay -  Absent -

TOTALS: AYE - 6 NAY - 0 ABSENT - 0

APPROVED NOT APPROVED this 24 day of August, 2015



*Bruce W. Adams*

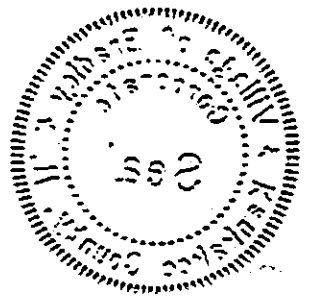
Bruce Adams, President of the Board of Trustees of the Village of Bradley

ATTEST:

*Michael J. LaGesse*

Michael J. LaGesse, Village Clerk

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*[Faint, illegible handwritten text]*