## VILLAGE OF BRADLEY

### RESOLUTION NO. R-12-17-1

A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH THE BRADLEY FIRE FIGHTERS ASSOCIATION LOCAL 4288 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL—CIO, CLC

## ADOPTED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY

THIS \_\_\_ DAY OF DECEMBER \_\_ 2017

Published in pamphlet form by the authority of the Board of Trustees of the Village of Bradley, Kankakee County, Illinois this \_\_// day of // ELEMBER, 2017.

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WHEREAS, the Village of Bradley desires to provide Fire Suppression, Fire Fighters, EMS/Paramedic and Fire Prevention services for the citizens and residents of the Village;

WHEREAS, certain members of the Village's Fire Department, (excluding Fire Chief, Assistant Fire Chief and all paid on call and part-time employees) are members of the Bradley Fire Fighters Association Local 4288 of the International Association of Fire Fighters, AFL-CIO, CLC ("Local 4288"), which acts as bargaining agent for them;

WHEREAS, the current Collective Bargaining Agreement between the Village and Local 4288 was for May 1, 2013 through April 30, 2016;

WHEREAS, Local 4288 has tendered a proposed Collective Bargaining Agreement to the Village for May 1, 2016 to April 30, 2019; and

WHEREAS, the Village has examined said agreement and deems it fair and reasonable.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:

**SECTION 1.** Recitals Incorporated. The above recitals are incorporated herein as though fully set forth.

SECTION 2. Collective Bargaining Agreement Approved. The Collective Bargaining Agreement with the Bradley Firefighters Association Local 4288 of the International Association of Fire Fighters, AFL-CIO, CLC, dated May 1, 2016 through April 30, 2019 as presented with this Resolution (Exh. A) is approved.

SECTION 3. Severability and Repeal of Inconsistent Resolutions. If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution. All resolutions in conflict herewith are hereby repealed to the extent of such conflict.

**SECTION 4. Effective Date.** This Resolution shall take effect from and after its adoption and approval.

## **TRUSTEES:**

GERALD BALTHAZOR	Aye – 🗸	Nay –	Absent –
ROBERT REDMOND	Aye –	Nay –	Absent –
LORI GADBOIS	Aye –	Nay –	Absent –
MICHAEL WATSON	Aye – 🗸	Nay –	Absent –
DON BARBER	Aye –	Nay –	Absent –
JACLYN DUGAN-ROOF	Aye –	Nay –	Absent –

# **VILLAGE PRESIDENT:**

BRUCE ADAMS	Aye –	Nay –	Absent –
TOTALS:	$\Delta ve = 1$	Nav – ()	Absent –

ATTEST:

MICHAEL J. LAGESSE, VILLAGE CLERK

APPROVED this 11 day of DECEMBER, 2017.

BRUCE ADAMS, VILLAGE PRESIDENT

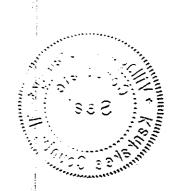
ATTEST:

MICHAEL J. LAGESSE, VILLAGE CLERK

See:

Same Same

STATE OF ILLINOIS )
) §§ COUNTY OF KANKAKEE )
I, Michael J. LaGesse, Village Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Resolution number R-12-17-1, "A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH THE BRADLEY FIRE FIGHTERS ASSOCIATION LOCAL 4288 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL—CIO, CLC," which was adopted by the Village President and Board of Trustees at a meeting held on the
IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this 11 day of December , 2017.
Michael J. Lagesse, VILLAGE CLERK
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