VILLAGE OF BRADLEY

RESOLUTION NO. R-11-19-3

A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE BRADLEY FIRE FIGHTERS ASSOCIATION LOCAL 4288 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL—CIO, CLC

ADOPTED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY

THIS /2 DAY OF November, 2019

Published in pamphlet form by the authority of the Board of Trustees of the Village of Bradley, Kankakee County, Illinois this $\frac{12}{12}$ day of $\frac{1200}{120}$, 2019.

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WHEREAS, the President and Board of Trustees of the Village of Bradley, Kankakee County, Illinois, have the authority to adopt resolutions and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens; and

WHEREAS, pursuant to Section 2-3-8 of the Illinois Municipal Code (65 ILCS 5/2-3-8), the Corporate Authorities of the Village of Bradley have authority to enter into contracts that serve the Village's legitimate corporate purposes; and

WHEREAS, the Corporate Authorities of the Village previously exercised the Village's authority to contract and entered into a Collective Bargaining Agreement ("CBA") with the Bradley Fire Fighters Association Local 4288 of the International Association of Fire Fighters, AFL-CIO, CLC ("Local 4288"); and

WHEREAS, Local 4288 and Village have reached a tentative agreement outlined in the attached Memorandum of Understanding that addresses issues of part-time and paid on call employees not provided for in the CBA, subject to Village Board approval; and

WHEREAS, the Village has examined said agreement and deems it fair and reasonable.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:

- **SECTION 1.** Recitals Incorporated. The above recitals are incorporated herein as though fully set forth.
- <u>SECTION 2.</u> <u>Memorandum of Understanding Approved</u>. The Memorandum of Understanding attached as Exhibit A is approved.
- **SECTION 3.** Effective Date. This Resolution shall take effect from and after its adoption and approval.

PASSED by the Board of Trustees on a roll call vote on the ____ day of ______, 2019. **TRUSTEES:**

 Aye Nay Absent

 Aye Nay Absent
ROBERT REDMOND MICHAEL WATSON RYAN LEBRAN **BRIAN BILLINGSLEY** DARREN WESTPHAL **BRIAN TIERI ACTING VILLAGE PRESIDENT:** Non-Voting - X MICHAEL WATSON Aye – O Nay – Absent – O **TOTALS:** APPROVED this A day of Member, 2019. ACTING VILLAGE PRESIDENT ATTEST:

STATE OF ILLINOIS)	
)	§§
COUNTY OF KANKAKEE)	

I, Julie Tambling, Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Resolution number R-11-19-3, "A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE BRADLEY FIRE FIGHTERS ASSOCIATION LOCAL 4288 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL—CIO, CLC," which was adopted by the Village President and Board of Trustees at a meeting held on the \(\frac{1}{2} \) day of \(\frac{1}{2} \), 2019.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this $\frac{1}{2}$ day of $\frac{1}{2}$ day of $\frac{1}{2}$.

JULIE TAMBLING, VILLAGE CLERK

(SEAL)



Exhibit A