

VILLAGE OF BRADLEY

RESOLUTION NO. R-3-14-3

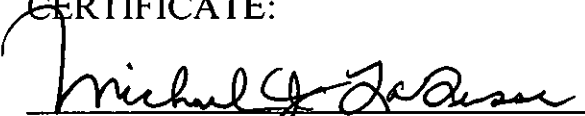
**A RESOLUTION OF THE VILLAGE OF BRADLEY
RELATING TO A POST RETIREMENT
HEALTHCARE FUNDING PLAN ("RHFP")**

ADOPTED BY THE
BOARD OF TRUSTEES
VILLAGE OF BRADLEY

This 24 day of March, 2014

Published in pamphlet form by authority of the Board of Trustees of the Village of
Bradley, Kankakee County, Illinois, this 24 day of MARCH, 2014.

CERTIFICATE:


Michael J. LaGesse, Village Clerk

RESOLUTION NO. R-3-14-3

**A RESOLUTION OF THE VILLAGE OF BRADLEY
RELATING TO A POST RETIREMENT
HEALTHCARE FUNDING PLAN (“RHFP”)**

WHEREAS, the Village of Bradley (the “Village”) is an Illinois Municipal Corporation organized under the laws of the State of Illinois, and is a member of the Illinois Public Pension Fund Association (“IPPFA”); and

WHEREAS, the Village had previously adopted (R-4-13-1, adopted April 8, 2013) and is administering the Illinois Public Pension Fund Association's Post Retirement Healthcare Funding Plan (the "Plan") in accordance with the Master Welfare Benefit Plan Retirement Healthcare Funding Plan (the “RHFP”) 501(c)(9) Trust Agreement, and corresponding Adoption Agreement on behalf of applicable employees of the Village, as set forth in schedule A of the Adoption Agreement, subject to amendment from time to time to add additional Village employees or as otherwise required; and

WHEREAS, the Village President and Board of Trustees have reviewed the Plan document, and wish to update schedule A of the Adoption Agreement to include additional Village employees, to wit: Police Chief, Fire Chief, Village Administrator and Police Lieutenant; and

WHEREAS, the Village is empowered by the laws, rules and regulations of State of Illinois to take the actions contemplated by this Resolution.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the President and the Trustees of the Village of Bradley, Kankakee County, Illinois:

Section 1. Recitals Incorporated. The recitals set forth above are incorporated herein as though fully set forth.

Section 2. Prior Approval and Adoption of Agreements. The Village of Bradley previously approved and adopted the RHFP Master Welfare Benefit Plan Trust Agreement, and corresponding Adoption Agreement (R-4-13-1, adopted April 8, 2013);

Section 3. Update of Schedule A. The Village of Bradley hereby updates Schedule A to the RHFP Master Welfare Benefit Plan Trust Agreement by adding the following employees subject to the following terms:

- a. Police Chief: Upon implementation of the plan, the Village will contribute 125 Sick Days into the Trust. The Village will also contribute all earned sick days into the

Trust at the end of the month for the month just ending. Upon separation of service, all accrued sick time over 120 days will mandatorily be placed into the account.

- b. Village Administrator: The Village will deposit 250 hours of vacation time at inception of the plan. At separation of service, the Village will mandatorily deposit 50% of earned sick time into the plan.
- c. Fire Chief (former Superintendent of Public Works): Upon inception of the plan, the Village will deposit 120 Sick Days into the plan. At the beginning of each calendar year, the Village will deposit 4 sick days into the plan. At retirement, the Fire Chief will mandatorily have 50% of the accumulated Sick Days deposited into the plan.
- d. Police Lieutenant promoted prior to July 1, 2013: Upon inception of the plan, the Village will deposit 25 Sick Days into the plan. The Village will contribute 6 Sick Days annually into the plan. At retirement, the Village will deposit all sick time into the plan.
- e. Police Lieutenant promoted after July 1, 2013: The employer will contribute 2 personal days annually starting from the promotion date. Upon retirement, all unused personal, vacation and sick time must be deposited into the plan.

Section 4. Severability and Repeal of Inconsistent Ordinances, Resolutions and Motions. If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution. All existing ordinances, resolutions and motions of the Village of Bradley are hereby repealed insofar as they may be inconsistent with the provisions of this Resolution.

Section 5. Effective Date. This Resolution shall be in full force and effect upon its passage and approval.

PASSED this 24 day of MARCH, 2014.

TRUSTEES:

| | | | |
|-------------------|---|--------------------------------|-----------------------------------|
| Jerry Balthazor: | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| Robert Redmond: | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| Lori Gadbois: | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| George Golwitzer: | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| Melissa Carrico: | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| Eric Cyr: | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |

Bruce Adams: Aye - Nay - Absent -

TOTALS: AYE - 6 NAY - 0 ABSENT - 0

APPROVED this 24 day of MARCH, 2014



Bruce Adams, President of the Board of Trustees of the Village of Bradley

ATTEST:



Michael J. LaGesse, Village Clerk

STATE OF ILLINOIS)
) ss.
COUNTY OF KANKAKEE)

CERTIFICATION

I, Michael J. LaGesse, Village Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true and correct copy of Resolution Number R-3-14-3, "A RESOLUTION OF THE VILLAGE OF BRADLEY RELATING TO A POST RETIREMENT HEALTHCARE FUNDING PLAN," which was adopted by the Village President and Board of Trustees on 24 MARCH, 2014.

IN WITNESS WHEREOF, I have hereunto set my hand in the County of Kankakee and State of Illinois, on 24 MARCH, 2014.



Michael J. LaGesse
Village Clerk

(SEAL)

Exhibit A

Class 1: Police Chief

Upon implementation of the plan, The Village will contribute 125 Sick Days into the Trust. The Village will also contribute all earned sick days into the trust at the end of the month for the month just ending. Upon separation of service, all accrued sick time over 120 days will mandatorily be placed into the account.

Class 2: Village Administrator

The Village will deposit 250 hours of vacation time at inception of the plan. At separation of service, the Village will mandatorily deposit 50% of earned sick time into the plan.

Class 3: Fire Chief (formerly the Superintendent of Public Works)

Upon inception of the plan, the Village will deposit 120 Sick Days into the plan. At the beginning of each calendar year, the Village will deposit 4 sick days into the plan. At retirement, the Fire Chief will mandatorily have 50% of the accumulated Sick Days deposited into the plan.

Class 4: Police Lieutenant

Upon inception of the plan, the Village will deposit 25 Sick Days into the plan. The Village will contribute 6 sick days annually into the plan. At retirement, the Village will deposit all sick time into the plan.

Class 5: Police Lieutenant promoted after July 1, 2013

The employer will contribute 2 personal days annually starting from the promotion date. Upon retirement, all unused personal, vacation and sick time must be deposited into the plan.