

VILLAGE OF BRADLEY

ORDINANCE NO. O-3-16-1

AN ORDINANCE ADOPTING
AN ANTI-NEPOTISM POLICY WITHIN THE VILLAGE OF BRADLEY

ADOPTED BY THE
BOARD OF TRUSTEES
VILLAGE OF BRADLEY

This 11 day of April, 2016

Published in pamphlet form by authority of the Board of Trustees of the Village of Bradley, Kankakee County, Illinois, this 11 day of April, 2016.

CERTIFICATE:



Michael J. LaGesse, Village Clerk

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AN ORDINANCE ADOPTING AN ANTI-NEPOTISM POLICY WITHIN THE VILLAGE OF BRADLEY

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, Kankakee County, Illinois, as follows:

Section 1. Code of Ordinances Amended. Section 126 ("Anti-Nepotism Policy") shall be added to Division I ("Generally") of Article III ("Officers & Employees") of Chapter 2 ("Administration") of the Code of Ordinances of the Village of Bradley, and shall read as follows:

Sec. 2-126 Anti-Nepotism Policy

a. Definitions:

As used in this section, the following terms shall have the meanings indicated:

RELATIVE: A parent, spouse, child, sibling, grandparent, grandchild, aunt, uncle, niece, nephew, first ~~or second~~ cousin, in-law or step-relative, domestic partner, cohabitant, or paramour, ~~or a person with whom a significant committed relationship exists.~~

EMPLOYEE: An individual employed by the Village of Bradley other than an elected official.

b. Nepotism Prohibited

Any person who is a relative of an elected official or department head shall not be appointed, hired or employed to work for the Village of Bradley in any position, including any department head position.

c. Duty to Report

It shall be the affirmative duty of a related elected official or department head to immediately disclose any circumstances which may constitute a violation of this policy. Failure to do so will result in disciplinary action.

d. Existing Employees

This policy shall not affect:

- a. employees of the Village of Bradley whose hire date pre-dates the passage of this Ordinance;
- b. an employee who is employed by the Village prior to the elected official or department head obtaining office; or
- c. an employee employed by the Village prior to becoming a family member of an elected official or department head.

Section 2. Severability and Repeal of Inconsistent Ordinances. If any section, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Ordinance.

Section 3. Effective Date. The Clerk of the Village of Bradley shall certify to the adoption of this Ordinance and shall cause it to be published in pamphlet form and this Ordinance shall take effect upon its approval and publication in pamphlet form as so certified.

TRUSTEES:

Jerry Balthazor:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Robert Redmond:	Aye - <input type="checkbox"/>	Nay - <input checked="" type="checkbox"/>	Absent - <input type="checkbox"/>
Lori Gadbois:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Eric Cyr:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Melissa Carrico:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Michael Watson:	Aye - <input type="checkbox"/>	Nay - <input checked="" type="checkbox"/>	Absent - <input type="checkbox"/>

Bruce Adams: Aye - Nay - Absent -

TOTALS: AYE - 4 NAY - 2 ABSENT - 0

PASSED / FAILED this 11 day of April, 2016



ATTEST:

Michael J. LaGesse
Michael J. LaGesse, Village Clerk

Bruce W. Adams
Bruce Adams, President of the Board of
Trustees of the Village of Bradley

