

**VILLAGE OF BRADLEY**

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**RESOLUTION NO. R-5-20-7**

**RESOLUTION APPROVING SEVERANCE AGREEMENT AND  
GENERAL RELEASE**

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ADOPTED BY THE  
BOARD OF TRUSTEES OF THE  
VILLAGE OF BRADLEY

THIS 26<sup>th</sup> DAY OF May, 2020

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**RESOLUTION NO. R-5-20-7**

**RESOLUTION APPROVING SEVERANCE AGREEMENT AND  
GENERAL RELEASE**

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**WHEREAS**, the President and Board of Trustees of the Village of Bradley, Kankakee County, Illinois, have the authority to adopt resolutions and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens; and

**WHEREAS**, the Village of Bradley (“Village”) has determined that it is in its best interests to enter into the attached Severance Agreement and General Release with Jeremy Shaul, subject to and conditioned upon, the IFOP withdrawing any grievance made on behalf of said former employee and further agreeing not take any other action associated with any claims for severance benefits/payments owed to said former employee;

**NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, WILL COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY AS FOLLOWS:**

**SECTION 1.** The Village President and Board of Trustees hereby find that all of the recitals contained in the preamble to this Resolution are true, correct and complete and are hereby incorporated by reference thereto and made a part hereof.

**SECTION 2.** The attached Severance Agreement and General Release between the Village and Jeremy Shaul, is hereby approved, subject to the conditions noted herein, and the Village President and Village Clerk are hereby authorized to execute the attached Agreement on behalf of the Village.

**SECTION 3.** This Resolution shall be in full force and effect from and after its passage and approval in the manner provided by law.

**PASSED** by the Board of Trustees on a roll call vote on the 26<sup>th</sup> day of May, 2020.

**TRUSTEES:**

ROBERT REDMOND	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
MICHAEL WATSON	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
RYAN LEBRAN	Aye - <input type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input checked="" type="checkbox"/>
BRIAN BILLINGSLEY	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
DARREN WESTPHAL	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN TIERI	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>

**ACTING VILLAGE PRESIDENT:**

MICHAEL WATSON      Non-Voting - X

TOTALS:

Aye - 5 Nay - 0 Absent - 1

Julie Tambling  
JULIE TAMBLING, VILLAGE CLERK

APPROVED this 26<sup>th</sup> day of May, 2019.

Michael Watson  
MICHAEL WATSON,  
ACTING VILLAGE PRESIDENT

ATTEST:

Julie Tambling  
JULIE TAMBLING, VILLAGE CLERK

STATE OF ILLINOIS)

COUNTY OF KANKAKEE ) §§

I, Julie Tambling, Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of <sup>Resolution</sup> Ordinance number R-5-20-7, "RESOLUTION APPROVING SETTLEMENT AGREEMENT AND GENERAL RELEASE," which was adopted by the Village President and Board of Trustees at a meeting held on the 26<sup>th</sup> day of May, 2020.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this 26<sup>th</sup> day of May, 2020.

Julie Tambling  
JULIE TAMBLING, VILLAGE CLERK

(SEAL)



