

VILLAGE OF BRADLEY

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RESOLUTION NO. B-12-19-3

A RESOLUTION AUTHORIZING A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL, *ET AL*

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ADOPTED BY THE  
BOARD OF TRUSTEES OF THE  
VILLAGE OF BRADLEY

THIS 23<sup>rd</sup> DAY OF December, 2019

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Published in pamphlet form by the authority of the Board of Trustees of the Village of Bradley, Kankakee County, Illinois this 23 day of December, 2019

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**A RESOLUTION AUTHORIZING A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL, *ET AL***

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**WHEREAS**, the President and Board of Trustees of the Village of Bradley, Kankakee County, Illinois, have the authority to adopt resolutions and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens; and

**WHEREAS**, pursuant to Section 2-3-8 of the Illinois Municipal Code (65 ILCS 5/2-3-8), the Corporate Authorities of the Village of Bradley have authority to enter into contracts that serve the Village's legitimate corporate purposes; and

**WHEREAS**, the Corporate Authorities of the Village previously exercised the Village's authority to contract and entered into a Labor Agreement (the "Agreement") with the Illinois Fraternal Order of Police Labor Council, *et al.* (the "IFOP"); and

**WHEREAS**, the IFOP filed a grievance (the "Grievance") related to the Agreement with the Village on March 22, 2018 bearing Grievance No. GR-180322-ECXA; and

**WHEREAS**, the Village disputed the Grievance and denied the claims contained therein; and

**WHEREAS**, the Village and the IFOP desire to settle the Grievance, which includes the execution of a Memorandum of Understanding (the "MOU"), that will be in substantially similar form and contains the terms and conditions referenced in "Exhibit 1"; and

**WHEREAS**, the Corporate Authorities of the Village had determined that the terms and provisions of the settlement and MOU are reasonable and acceptable to the Village and that entering into this Agreement is in the best interests of the Village and its citizens.

**NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:**

**SECTION 1.** The President and Board of Trustees hereby find that all of the recitals contained in the preamble to this Resolution are true, correct, and complete and are hereby incorporated by reference hereto and made a part hereof.

**SECTION 2.** A Memorandum of Understanding, substantially similar in form to "Exhibit 1" and fully incorporated herein, is hereby approved in form and substance and the Village President is hereby authorized and directed to execute said Memorandum on behalf of the Village.

**SECTION 3.** The Village President is further authorized to take any and all actions, including but not limited to the execution of any and all documents, that are, in his opinion, necessary to enter into the Memorandum of Understanding.

**SECTION 4.** In the event that any provision or provisions, portion or portions, or clause or clauses of this Resolution shall be declared to be invalid or unenforceable by a Court of competent jurisdiction, such adjudication shall in no way affect or impair the validity or enforceability of any of the remaining provisions, portions, or clauses of this Resolution that may be given effect without such invalid or unenforceable provision or provisions, portion or portions, or clause or clauses.

**SECTION 5.** All ordinances, resolutions, motions, or parts thereof, conflicting with any of the provisions of this Resolution, are hereby repealed to the extent of the conflict.

**SECTION 6.** The Village Clerk is hereby directed to publish this Resolution in pamphlet form.

**SECTION 7.** This Resolution shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as provided by law.

**PASSED** by the Board of Trustees on a roll call vote on the 23<sup>rd</sup> day of December, 2019.

**TRUSTEES:**

|                   |   |                                |                                   |
|-------------------|---|--------------------------------|-----------------------------------|
| ROBERT REDMOND    | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| MICHAEL WATSON    | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| RYAN LEBRAN       | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| BRIAN BILLINGSLEY | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| DARREN WESTPHAL   | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| BRIAN TIERI       | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |


**ACTING VILLAGE PRESIDENT:**

MICHAEL WATSON Non-Voting -

**TOTALS:** Aye - 6 Nay - 0 Absent - 0

  
JULIE TAMBLING, VILLAGE CLERK

**APPROVED** this 23<sup>rd</sup> day of December, 2019.

  
MICHAEL WATSON,  
ACTING VILLAGE PRESIDENT

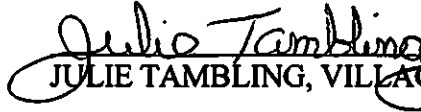
**ATTEST:**

  
\_\_\_\_\_  
JULIE TAMBLING, VILLAGE CLERK

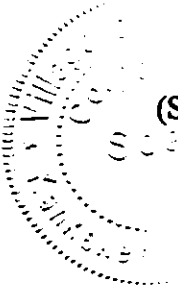
STATE OF ILLINOIS        )  
                                  )        §§  
COUNTY OF KANKAKEE )

I, Julie Tambling, Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Resolution number B-12-19-3, "A RESOLUTION AUTHORIZING A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL, *ET AL*," which was adopted by the Village President and Board of Trustees at a meeting held on the 23<sup>rd</sup> day of December, 2019.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this 23<sup>rd</sup> day of December, 2019.

  
\_\_\_\_\_  
JULIE TAMBLING, VILLAGE CLERK

(SEAL)



THE STATE OF KANSAS  
COUNTY OF [illegible]

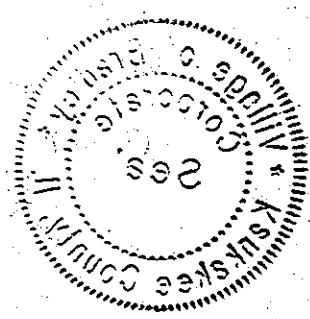
1900

COMMISSIONERS OF THE LAND OFFICE

Be it remembered that on this [illegible] day of [illegible] 1900, the following instrument was filed for record in the office of the County Clerk of the County of [illegible] State of Kansas, to-wit:

A certain instrument in writing, to-wit: a deed, the contents of which are as follows:

[illegible signature]



# **EXHIBIT 1**

# **EXHIBIT A**