

VILLAGE OF BRADLEY

RESOLUTION NO. R-11-19-4

A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH
THE BRADLEY FIRE FIGHTERS ASSOCIATION LOCAL 4288 OF THE INTERNATIONAL
ASSOCIATION OF FIRE FIGHTERS AFL-CIO, CLC

ADOPTED BY THE
BOARD OF TRUSTEES OF THE
VILLAGE OF BRADLEY

THIS 12 DAY OF November, 2019

Published in pamphlet form by the authority of the Board of Trustees of the Village of Bradley,
Kankakee County, Illinois this 12 day of November, 2019.

RESOLUTION NO. R-11-19-4

A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH THE BRADLEY FIRE FIGHTERS ASSOCIATION LOCAL 4288 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL – CIO, CLC

WHEREAS, the Village of Bradley desires to provide Fire Suppression, Fire Fighters, EMS/Paramedic and Fire Prevention services for the citizens and residents of the Village; and

WHEREAS, certain members of the Village’s Fire Department, (excluding Fire Chief, Assistant Fire Chief and all paid on call and part-time employees) are members of the Bradley Fire Fighters Association Local 4288 of the International Association of Fire Fighters, AFL-CIO, CLC (“Local 4288”), which acts as bargaining agent for them; and

WHEREAS, the current Collective Bargaining Agreement between the Village and Local 4288 was for May 1, 2016 through April 30, 2019;

WHEREAS, Local 4288 has tendered a proposed Collective Bargaining Agreement to the Village for May 1, 2019 to April 30, 2020; and

WHEREAS, the Village has examined said agreement and deems it fair and reasonable.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1. Recitals Incorporated. The above recitals are incorporated herein as though fully set forth.

SECTION 2. Collective Bargaining Agreement Approved. The Collective Bargaining Agreement with the Bradley Firefighters Association Local 4288 of the International Association of Fire Fighters, AFL-CIO, CLC, dated May 1, 2019 through April 30, 2020 as presented with this Resolution (Exh. A) is approved.

SECTION 3. Severability and Repeal of Inconsistent Resolutions. If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution. All resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 4. Effective Date. This Resolution shall take effect from and after its adoption and approval.

PASSED by the Board of Trustees on a roll call vote on the 12 day of Nov, 2019.

TRUSTEES:

ROBERT REDMOND	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
MICHAEL WATSON	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
RYAN LEBRAN	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN BILLINGSLEY	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
DARREN WESTPHAL	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN TIERI	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>

ACTING VILLAGE PRESIDENT:

MICHAEL WATSON Non-Voting -

TOTALS: Aye - 6 Nay - 0 Absent - 0

Julie Tambling
JULIE TAMBLING, VILLAGE CLERK

APPROVED this 12 day of November, 2019.

Michael Watson
MICHAEL WATSON,
ACTING VILLAGE PRESIDENT

ATTEST:

Julie Tambling
JULIE TAMBLING, VILLAGE CLERK

STATE OF ILLINOIS)
)
COUNTY OF KANKAKEE) §§

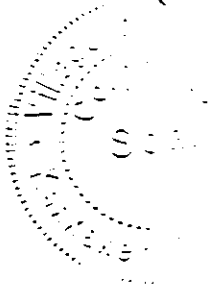
I, Julie Tambling, Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Resolution Number R-11-19-4, "A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH THE BRADLEY FIRE FIGHTERS ASSOCIATION LOCAL 4288 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL-CIO, CLC," which was adopted by the Village President and Board of Trustees at a meeting held on the 12 day of Nov, 2019.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this 12 day of Nov, 2019.



JULIE TAMBLING, VILLAGE CLERK

(SEAL)



Handwritten scribbles and marks, possibly initials or a signature.

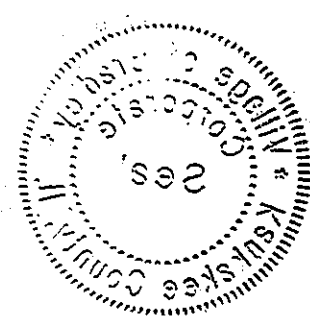


Exhibit A