

VILLAGE OF BRADLEY

RESOLUTION NO. R-1-19-2

A RESOLUTION AUTHORIZING A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL, *ET AL*

ADOPTED BY THE
BOARD OF TRUSTEES OF THE
VILLAGE OF BRADLEY

THIS 14 DAY OF JANUARY, 2019

Published in pamphlet form by the authority of the Board of Trustees of the Village of Bradley, Kankakee County, Illinois this 14 day of JANUARY, 2019

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WHEREAS, the President and Board of Trustees of the Village of Bradley, Kankakee County, Illinois, have the authority to adopt resolutions and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens; and

WHEREAS, pursuant to Section 2-3-8 of the Illinois Municipal Code (65 ILCS 5/2-3-8), the Corporate Authorities of the Village of Bradley have authority to enter into contracts that serve the Village's legitimate corporate purposes; and

WHEREAS, the Corporate Authorities of the Village previously exercised the Village's authority to contract and entered into a Labor Agreement (the "Agreement") with the Illinois Fraternal Order of Police Labor Council, *et al.* (the "IFOP"); and

WHEREAS, the IFOP filed a grievance (the "Grievance") related to the Agreement with the Village on March 22, 2018; and

WHEREAS, the Village disputed the Grievance and denied the claims contained therein; and

WHEREAS, the Village and the IFOP desire to settle the Grievance, and to that end have negotiated a Memorandum of Understanding (the "MOU"), a copy of which is attached hereto as "Exhibit 1" and fully incorporated herein; and

WHEREAS, the Corporate Authorities of the Village had determined that the terms and provisions of the MOU are reasonable and acceptable to the Village and that entering into the MOU is in the best interests of the Village and its citizens.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1. The President and Board of Trustees hereby find that all of the recitals contained in the preamble to this Resolution are true, correct, and complete and are hereby incorporated by reference hereto and made a part hereof.

SECTION 2. The Memorandum of Understanding, attached hereto as "Exhibit 1" and fully incorporated herein, is hereby approved in form and substance and the Village President is hereby authorized and directed to execute said Memorandum on behalf of the Village.

SECTION 3. The Village President is further authorized to take any and all actions, including but not limited to the execution of any and all documents, that are, in his opinion, necessary to enter into the Memorandum of Understanding.

SECTION 4. In the event that any provision or provisions, portion or portions, or clause or clauses of this Resolution shall be declared to be invalid or unenforceable by a Court of competent jurisdiction, such adjudication shall in no way affect or impair the validity or enforceability of any of the remaining provisions, portions, or clauses of this Resolution that may be given effect without such invalid or unenforceable provision or provisions, portion or portions, or clause or clauses.

SECTION 5. All ordinances, resolutions, motions, or parts thereof, conflicting with any of the provisions of this Resolution, are hereby repealed to the extent of the conflict.

SECTION 6. The Village Clerk is hereby directed to publish this Resolution in pamphlet form.

SECTION 7. This Resolution shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as provided by law.

PASSED by the Board of Trustees on a roll call vote on the 14 day of JANUARY, 2019.

TRUSTEES:

| | | | |
|------------------|---|--------------------------------|-----------------------------------|
| GERALD BALTHAZOR | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| ROBERT REDMOND | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| LORI GADBOIS | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| MICHAEL WATSON | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| DON BARBER | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |
| NICK ALLEN | Aye - <input checked="" type="checkbox"/> | Nay - <input type="checkbox"/> | Absent - <input type="checkbox"/> |

VILLAGE PRESIDENT:

BRUCE ADAMS Aye - Nay - Absent -

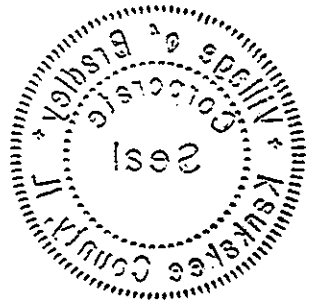
TOTALS: Aye - 6 Nay - 0 Absent - 0

ATTEST:


Michael J. Lagesse
MICHAEL J. LAGESSE, VILLAGE CLERK

APPROVED this 14 day of JANUARY, 2019.

Bruce W. Adams
BRUCE ADAMS, VILLAGE PRESIDENT



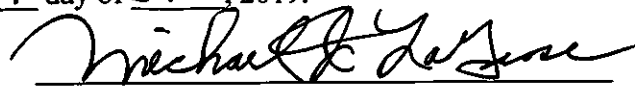
ATTEST:


MICHAEL J. LAGESSE, VILLAGE CLERK

STATE OF ILLINOIS)
) §§
COUNTY OF KANKAKEE)

I, Michael J. LaGesse, Village Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Resolution number R-1-19-2, "A RESOLUTION AUTHORIZING A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL, *ET AL*," which was adopted by the Village President and Board of Trustees at a meeting held on the 14 day of JAN, 2019.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this 14 day of JAN, 2019.


MICHAEL J. LAGESSE, VILLAGE CLERK

