



# BRADLEY POLICE DEPARTMENT

2023

## Police Officer Orientation

*Chief Donald W. Barber*

*[facebook.com/bradleypolice](https://facebook.com/bradleypolice)*

*[@bradleypolice](https://twitter.com/bradleypolice)*

# MISSION STATEMENT

of the Bradley Police Department

The mission of the Bradley Police Department is to enhance the quality of life in the Village of Bradley by working cooperatively with the public and within the framework of the U.S. Constitution to enforce the laws, preserve the peace, reduce fear and provide for a safe environment.

# TESTING PROCESS

- Orientation.
- Written Test.
- Oral interview.
- Conditional offer of employment.
- Background check.
- Drug Screen.
- Medical Exam.



# TESTING



- Polygraph.
- Power Test at the Academy.

<https://www.ptb.illinois.gov/media/1320/power.pdf>

- Successful completion of Police Academy.
- Successful completion of Field Training
- 2 years probation.
- Live within 35 Miles of Village of Bradley within 6 months of the end of probation.

# BRADLEY P.D. STRUCTURE

- The Village of Bradley has approx 15,895 residents (Kankakee County has 113,450).

2020 CENSUS

- 7 sq. miles and expanding.
- Bradley is the economic & commercial base of Kankakee County.
- 35 sworn personnel



# BRADLEY P.D. STRUCTURE

- Chief of Police
- Deputy Chief of Police
- Lieutenant
- Sergeant
- Patrol
- Detective, SRO, Evidence/Property, K-9s
- Records Clerk



# Core Values

- Honesty
- Loyalty
- Dependability
- Compassion
- Commitment
- Ethical conduct on and off duty.



2016 Special Olympics Fundraiser at Texas Roadhouse

# Core Values

- We expect dedication to the profession and the community.
- BPD has a service-oriented, customer based philosophy of policing.
- Treat everyone equally and fairly.
- Professional image.





# BENEFITS

Salary (as of 05-01-22)

- \$60,993 Starting Pay
- Shift differential pay. 2<sup>nd</sup> Shift .55¢, 3<sup>rd</sup> Shift .70¢ per hour
- College degree pay. AAS .39¢, BA .58¢, MS .78¢ per hour
- Firearms Certification stipend. \$2,500

# BENEFITS

- Funeral leave.
- Sick leave. 12 Days per Year.
- Holiday pay.
- Vacation Time.
- Court appearance pay.
- Health and Life Insurance.
- Continuing Education College Tuition Reimbursement.



# BENEFITS

- Initial uniforms provided (annual clothing & cleaning allowance thereafter).
- Retirement Pension.
- Strong Job security.
- A job that is different everyday.  
A chance to serve your community.

# BENEFITS

## ■ Modern and State of the Art Technology





# CAD

## Computer Aided Dispatching

Aegis MSP CAD 9.0 - User kbuenle connected to 10.2.0.2

Expired	Call Number	Call Time	Call Type	Priority	Status	Location	Incident Number	Primary Unit	Alerts	Changes...	Beat	Police ORI
	360	14:10:22	AGENCY ASSIST	High	In Progress	7057 N 16780E RD, Gra	2013-00035309	X69			KSD B	IL0460000
	373	15:00:25	AMBULANCE	High	In Progress	REED HALL OF SCIENC	2013-00002245	80UR			Bourbonnais PD	IL0460000
	375	15:05:32	FOUND/LOST P...	Low	In Progress	6750 S 17250E RD, Pe				CNP	KSD C	IL0460000
	377	15:10:43	THEFT	Low	Not In Progress	4846 S 13000E RD, Pe	2013-00035310	X37		CNP	KSD C	IL0460000
	382	15:17:12	TS	High	In Progress	BELMONT AVE / ARMD	2013-00008538	143			Bourbonnais PD	IL0460000
	383	15:17:23	INCIDENT FOLL...	High	In Progress	KANKAKEE CITY POLIC	2013-00047321	A65		CN	K11	IL0460200
	384	15:17:26	BUSINESS CHECK	Low	In Progress	FIELDSTONE CREDIT ...	2013-00028569	534		C	BRADLEY 4	IL0460100
	386	15:22:04	BUSINESS CHECK	Low	In Progress	TONYS AUTO REPAIR...	2013-00005384	702		C	Momence PD	IL0460400
	387	15:24:14	AMBULANCE	High	In Progress	PRAIRIE VIEW, 1985 S	2013-00004434	AM2		CNP	K21	IL0460200
	388	15:24:44	FOOT PATROL	Low	In Progress	WATER TOWER PLAZ...	2013-00028570	526			BRADLEY 6	IL0460100
	389	15:30:22	NEW	Med	In Progress	<UNKNOWN>						IL0460000

Expired	Unit Number	Status	Call Number	Call Location	Unit Location	Incident Number	Assigned District	Unit Vehicle Num	Officer	Status Time	Ca
	541	At Training			FRANKFORT		Bradley EMS C		541 - O'Connor, Brandon, J.	08:20	2
	BD702	Available						713112	7020 - Williams, Scott, .	01:51	1
	BD706	Available						713705	5512 - Castilla, Manlio, E.	02:44	1
	BRPD200	At Vehicle Maint			HOVE			711200		28:14	2
	BRPD201	At Vehicle Maint			HOVE			711201		01:50	2
	BRPD226	Available			541 - TRAINING FR...			711226		08:20	2
	CG2	Traffic Enforcement			broadway/kennedy			712602	7527 - Koerner, Stacy, .	00:11	1
	CG3	Traffic Enforcement			broadway/kennedy			712603	7542 - Diveley, Suprema, S.	00:07	1
	CG4	Traffic Enforcement			broadway/kennedy			712604	7528 - Richardson, Trisha, .	00:12	1
	CG5	Traffic Enforcement			crosswell			712605	7541 - Wilkens, Megan, .	00:11	1
	CG6	Traffic Enforcement			Broadway / Wabash			712606	7538 - Mullins, Thomas, .	01:12	1
	CG7	Traffic Enforcement						712607	7536 - Deringer, Rebecca, .	01:10	1
	D158	Available						No Radio	A2391 - Buentle, Kyle, A.	00:32	1
	K91	Admin Duties						711205	528 - Cox, John, D.	00:27	2
Call Number: 384 Call Type: BUSINESS CHECK Priority: Low Status: In Progress Location: FIELDSTONE CREDIT UNION, 395 N KINZIE AVE, Bradley Call Date/Time: 11/05/2013 15:11 534 Business Check 384 FIELDSTONE CREDIT ... FIELD STONE 2013-00028569 Bradley EMS B 711219 534 - Felesena, Anthony, D. 00:13 2 Call Number: 388 Call Type: FOOT PATROL Priority: Low Status: In Progress Location: WATER TOWER PLAZA, 1601 N STHY 50, Bourbonnais Call Date/Time: 11/05/2013 15:24:44 526 Foot Patrol 388 WATER TOWER PLAZA WATER TOWER PLAZA 2013-00028570 Bradley EMS C 711220 526 - M... D... 00:00 2											

Filter Applied: Bradley 911 Cntr-Police

POLICE FIRE EMS

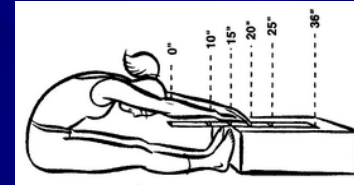
# Job Duties

- Interact with Citizens, obtain information.
- Provide assistance/information to public.
- Answer calls for police service.
- Making physical arrests and forcibly restraining subjects when necessary.
- Traffic / DUI Enforcement.
- Completing Reports.
- Court Appearance.

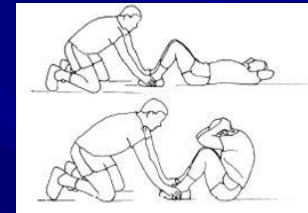
# Power Test Requirements

PTI Police Academy

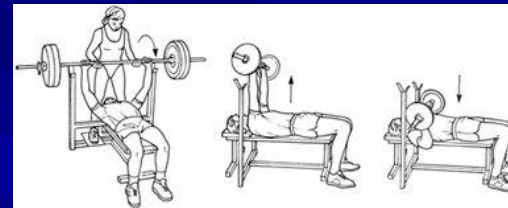
■ Sit & Reach



■ One Minute Sit-up



■ Bench Press



■ 1.5 Mile Run



<https://www.ptb.illinois.gov/media/1320/power.pdf>



# Bradley Police Field Training at a Glance

- Nationally structured training program.  
(Sokolove Coaching Model)
- 14 weeks (Fast Track based on experience)
- Assigned to multiple Field Training Officers.
- Daily & Weekly performance evaluations.
- Hands on ~ One on One ~ **Real Life Training.**
- Challenging / Intense / Rewarding





# At the Completion of Field Training

- **“Shadow Phase”** (Two week evaluation)
- **“Solo Patrol”** (Upon receiving the recommendation from the Field Training Unit)
- **Evaluation Ride** (Every 3 months for the duration of the probationary period)



# Bradley Police Department

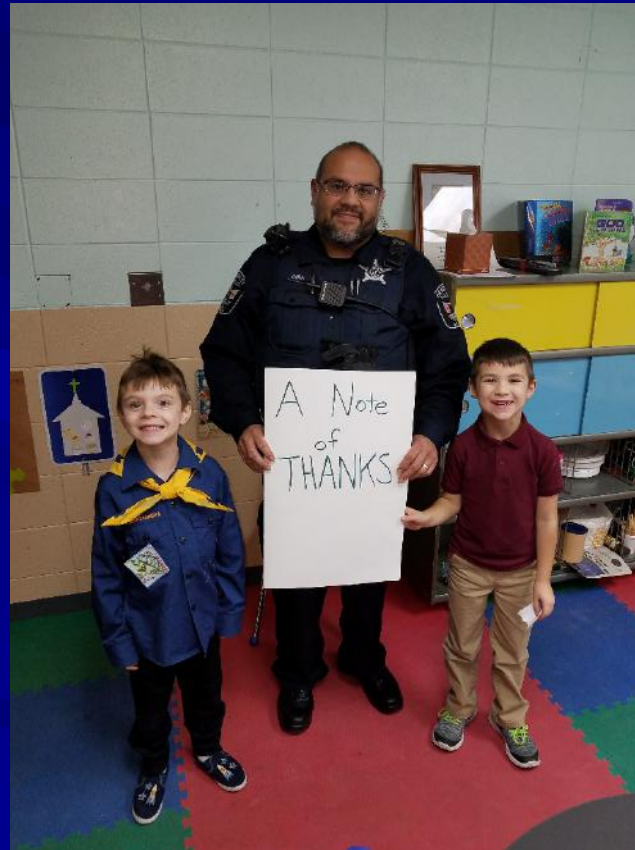
- Young Energetic Department
- Top Level Leadership
- Diverse Organization
- Opportunities for Advancement



# Bradley Police

## It's More than Just a Job...

- It's a Sense of Community
- Family
- Integrity
- Honor
- Pride





# GOOD LUCK!

