

VILLAGE OF BRADLEY

ORDINANCE NO. O-6-17-2

AN ORDINANCE REGARDING EMPLOYEE SALARIES

ADOPTED BY THE
BOARD OF TRUSTEES OF THE
VILLAGE OF BRADLEY

THIS 26 DAY OF JUNE, 2017

Published in pamphlet form by the order and authority of the Board of Trustees of the Village of
Bradley, Kankakee County, Illinois, this 26 day of JUNE, 2017.

CERTIFICATE:



Michael J. LaGesse, Village Clerk

ORDINANCE NO. O-6-17-2

AN ORDINANCE REGARDING EMPLOYEE SALARIES

WHEREAS, the Board of Trustees of the Village of Bradley, Kankakee County, Illinois, has the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens; and

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BY THE BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1. Compensation and Benefits

A. The Village shall have the base salary ranges effective May 1, 2017 for those positions listed in Attachment "A."

B. The following benefits shall be provided to the employees occupying the position of Technology, Records Supervisor, Dispatch Supervisor, Police Lieutenant, Police Chief, Public Works Superintendent, Public Works Supervisor, Building Standards Superintendent, Finance Director/Treasurer, Fire Chief, Public Works Director, Village Attorney and Village Administrator unless specified otherwise:

1. Term life insurance of \$50,000;
2. Accrued sick leave in an amount equal to the highest amount provided in any Village of Bradley collective bargaining agreement;
3. Retiree Health/Dental insurance subject to the following: Employees who are at least fifty-five (55) years of age and retire after twenty (20) years of active service in good standing shall be eligible to receive continued coverage in the group health/dental insurance plan provided by the Village, if any, upon the following terms: (1) The employee pays the same percentage toward such insurance as paid by those subject to collective bargaining agreements in the Village; and (2) When the employee or his spouse, otherwise eligible for benefits shall become eligible for Medicare benefits, then the Village shall provide supplemental medical insurance benefits only;
4. Clothing/maintenance allowance in an amount equal to the highest amount provided in any Village of Bradley collective bargaining agreement, except for those employees hired and appointed after April 27, 2015, the effective date of Ordinance O-4-15-4, which was the Village's last Employee Salary Ordinance;

5. Village vehicle for the following (provided they are full-time employees or chiefs): Police Chief, Police Lieutenant, Fire Chief, Public Works Superintendent, Sewer/Building Standards Superintendent, Public Works Director and Village Administrator;
6. All other benefits provided under the Village's Personnel Manual and highest level provided in Village collective bargaining agreements, except for those employees hired and appointed after April 27, 2015, the effective date of Ordinance O-4-15-4, which was the Village's last Employee Salary Ordinance;
7. Salary ranges to increase annually by the highest percentage provided in any Village of Bradley collective bargaining agreement for that year, except for those employees hired and appointed after April 27, 2015, the effective date of Ordinance O-4-15-4, which was the Village's last Employee Salary Ordinance; and

C. There shall be longevity pay for any of the positions set forth in Section 1(A) above.

SECTION 2. Repeal of prior ordinances. All existing ordinances of the Village of Bradley are hereby repealed insofar as they may be inconsistent with the provisions of this Ordinance. The Clerk of the Village of Bradley shall certify to the adoption of this Ordinance and shall cause it to be published in pamphlet form and this Ordinance shall take effect upon its approval and publication in pamphlet form as so certified.

PASSED by the Board of Trustees on a roll call vote on the 26 day of JUNE, 2017.

TRUSTEES:

GERALD BALTHAZOR	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
ROBERT REDMOND	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
LORI GADBOIS	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
MICHAEL WATSON	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
JACLYN DUGAN-ROOF	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
DONALD BARBER	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>

VILLAGE PRESIDENT

BRUCE ADAMS	Aye - <input type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
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TOTALS:	Aye - <u>6</u>	Nay - <u>0</u>	Absent - <u>0</u>
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ATTEST:

Michael J. Lagesse

MICHAEL J. LAGESSE, VILLAGE CLERK

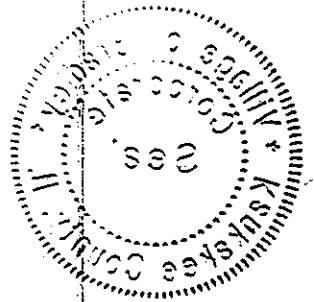
APPROVED this 26 day of JUNE, 2017.

BRUCE ADAMS, VILLAGE PRESIDENT

ATTEST: See.

Michael J. Lagesse

MICHAEL J. LAGESSE, VILLAGE CLERK



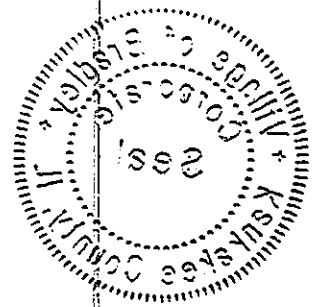
STATE OF ILLINOIS)
)
COUNTY OF KANKAKEE) SS

I, Michael J. LaGessee, Village Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Ordinance number 0-6-17-2, "AN ORDINANCE REGARDING EMPLOYEE SALARIES", which was adopted by the Village President and Board of Trustees at a meeting held on the 26 day of JUNE, 2017.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this the 26 day of JUNE, 2017.


MICHAEL J. LAGESSE, VILLAGE CLERK





ATTACHMENT A
Village of Bradley Base Salary Ranges

Position	FY 16-17 Range with 2%		FY 17-18 Range with 2.25%	
	Min.	Max	Min.	Max.
<u>Grade I</u>				
<u>Grade II</u> Paralegal	44,114	61,759	45,106	63,149
<u>Grade III</u> Technology Dispatch Supervisor PW Supervisor	61,254	85,755	62,632	87,684
<u>Grade IV</u>	65,235	91,329	66,703	93,384
<u>Grade V</u>	79,705	111,587	81,498	114,098
<u>Grade VI</u> Police Lieutenant	85,597	109,242	87,523	111,700
<u>Grade VII</u> B.S. Superintendent Deputy Chief	88,192	121,151	90,177	123,877
<u>Grade VIII</u> Police Chief Fire Chief Finance Director PW Director	95,800	129,717	97,956	132,636
<u>Grade IX</u> Village Administrator	99,788	137,020	102,033	140,103
<u>Grade X</u> Village Attorney	114,686	151,918	117,266	155,337
<u>Monthly Salaries</u>				
Deputy Fire Chief		480.06		480.06
Captain (fire)		108.01		108.01
Lieutenant (fire)		96.01		96.01
Engineer (fire)		54.00		54.00
Driver/Operator (fire)		29.17		29.71
Driver (fire)		23.30		23.30
Inspector (fire)		1,080.14		1,080.14
Bldg. Dept. Inspectors		900.12		900.12
ESDA		209.74		209.74
<u>Hourly Rates</u>				
FF III (fire)		12.03		12.03
FF II (fire)		11.01		11.01
Rookie (fire)		8.95		8.95
Crossing Guards		21.60		21.60