

VILLAGE OF BRADLEY

ORDINANCE NO. 0-5-20-1

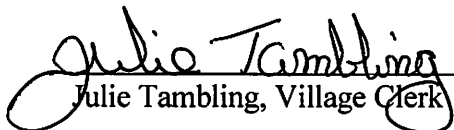
**AN ORDINANCE AMENDING ORDINANCE NO. O-3-20-1
SETTING EMPLOYEE SALARIES**

ADOPTED BY THE
BOARD OF TRUSTEES OF THE
VILLAGE OF BRADLEY

THIS 26th DAY OF May, 2020

Published in pamphlet form by the order and authority of the Board of Trustees of the Village of
Bradley, Kankakee County, Illinois, this 26th day of May, 2020.

CERTIFICATE:


Julie Tambling, Village Clerk

ORDINANCE NO. 0-5-20-1

AN ORDINANCE AMENDING ORDINANCE NO. O-3-20-1
SETTING EMPLOYEE SALARIES

WHEREAS, the Board of Trustees of the Village of Bradley, Kankakee County, Illinois, has the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BY THE BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1: COMPENSATION OF EXEMPT EMPLOYEES: The Village employees identified on "Attachment A," which is attached hereto and fully incorporated herein, are exempt employees that are not subject to the minimum wage and overtime requirements of existing Illinois and Federal Law. The employees identified on Attachment A shall be entitled to receive an annual salary that falls within the base salary ranges set out in Attachment A.

SECTION 2: AMENDMENT TO ATTACHMENT A: Attachment A is hereby amended to include the position of Fire Chief.

SECTION 3: REPEAL OF PRIOR ORDINANCES: All existing ordinances of the Village of Bradley are hereby repealed insofar as they may be inconsistent with the provisions of this Ordinance. The Clerk of the Village of Bradley shall certify the adoption of this Ordinance.

SECTION 4: In the event that any provision or provisions, or portion or portions of this Ordinance shall be declared to be invalid or unenforceable by a Court of competent jurisdiction, such adjudication shall in no way affect or impair the validity or enforceability of any of the remaining provisions or portions of this Ordinance that may be given effect without such invalid or unenforceable provision or provisions, portion or portions.

SECTION 5: That the Village Clerk is hereby directed to publish this Ordinance in pamphlet form.

SECTION 6: That this Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PASSED by the Board of Trustees on a roll call vote on the 26th day of May, 2020.

TRUSTEES:

MICHAEL WATSON	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
ROBERT REDMOND	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
RYAN LeBRAN	Aye - <input type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input checked="" type="checkbox"/>
DARREN WESTPHAL	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN BILLINGSLEY	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN TIERI	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>

ACTING VILLAGE PRESIDENT:


MICHAEL WATSON Non-Voting -

TOTALS: Aye - 5 Nay - 0 Absent - 1



JULIE TAMBLING, VILLAGE CLERK

APPROVED this 26th day of May, 2020.



MICHAEL WATSON,
ACTING VILLAGE PRESIDENT

ATTEST:



JULIE TAMBLING, VILLAGE CLERK

STATE OF ILLINOIS)
)
) SS
COUNTY OF KANKAKEE)

I, Julie Tambling, Village Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Ordinance number 05-20-1, "AN ORDINANCE AMENDING ORDINANCE NO. O-3-20-1 SETTING EMPLOYEE SALARIES," which was adopted by the Village President and Board of Trustees at a meeting held on the 26th day of May, 2020.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this the 26th day of May, 2020.

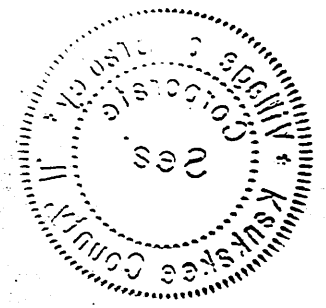
Julie Tambling
JULIE TAMBLING, VILLAGE CLERK

(SEAL)



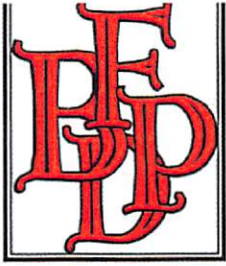
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ATTACHMENT A

Position	FY 19/20 Maximum Salary	FY 20/21 Maximum Salary
Public Works		
Public Works Director	\$98,238.40	\$100,448.76
Public Works Supervisor	\$75,920.00	\$77,628.20
Police		
Police Chief	\$78,000.00	\$78,000.00
Deputy Chief	\$133,411.68	\$133,411.68
Police Lieutenant	\$115,327.12	\$117,921.98
Fire		
Fire Chief	NA	\$110,000.00
Administration		
Village Administrator	\$108,596.80	\$111,854.70
Finance Director	\$101,970.00	\$105,029.10
Deputy Clerk/Marketing and Community Engagement Coordinator	\$52,000.00	\$52,000.00



Est. 1948

Bourbonnais Fire Protection District

Randy Myers, President · Alice Argyelan, Secretary · William Hemm, Treasurer
Paul Grzelak, Senior Trustee · Robert Casino Trustee
Ed St. Louis, Chief · Jim Keener, Deputy Chief

April 29, 2020

VIA EMAIL (cawojnarowski@bradleyil.org)

Catherine Wojnarowski
Village Administrator
Village of Bradley
147 S. Michigan Ave.
Bradley, IL 60915

**RE: Termination of Chief Sharing Agreement
(Bourbonnais Fire Protection District)**

Dear Administrator Wojnarowski:

As you know, the Village of Bradley and the Bourbonnais Fire Protection District are parties to an Agreement to share Deputy Chief/Interim Chief James Keener dated January 8, 2020 (the "Agreement"), a copy of which is enclosed.

Please be advised that, pursuant to Section 7 of the Agreement, the District is hereby cancelling and terminating the Agreement effective June 30, 2020. Deputy Chief/Interim Chief James Keener will no longer be providing any services to the Village of Bradley after that date. The Village's corresponding obligations under the Agreement to make any further payments for any period after June 30, 2020, shall also cease.

If you have any questions, please feel free to contact me.

Very truly yours,

Randy Myers, President
Bourbonnais Fire Protection District

May 1, 2020

Mrs. Wojnarowski

Bradley Village Manager

Village of Bradley

147 S. Michigan Ave.

Bradley, IL. 60915

I am writing this letter to notify both the appointed and elected officials for the Village of Bradley my intention to resign from the Bradley Fire Department effective June 30, 2020. This was not an easy decision, but the Bourbonnais Fire Protection District has initiated succession talks with me regarding the upcoming retirement of Chief St. Louis in February of 2021. Starting in July of 2020 we will begin an extensive overview and educational process regarding the duties that Chief St. Louis currently oversees daily. In addition, we must create an extensive review of the duties that are currently assigned to my position at the Bourbonnais Fire Protection District. The next several months of we assist us in determining what our organization will look like in the future.

I would like to say it has been an honor to work with a large contingent of people that are associated with the Village of Bradley. I would be remiss if I didn't recognize a few of those people. The first person I would like to recognize is Danielle Dugan. She truly has been professional and helpful in so many ways regarding the overall operation of the fire department. Secondly, I certainly have gained a valuable and profound respect for the members of the fire department who are providing services to the Village of Bradley residents. Lastly, I would like to thank the Village of Board for allowing me the opportunity to be a part of the Village of Bradley's history. Without the boards insight and approval, I would not have been able to accomplish some of the goals and objectives that were implemented during my brief time with the Village. My only regret is I wish I had more time to give.

In closing if the Board sees fit, I would like to stay on through June 30, 2020 to see a couple of ongoing projects be finalized. During this time, I can assist anyone who will be taking over the position if they would like assistance. If in the future, you need any assistance please feel free to reach out and ask. Even though I will be transitioning back to Bourbonnais Fire on a full-time basis, the District and myself are still expecting to assist the Village of Bradley as we have in the past. Please accept this letter of resignation and my gratitude for a memorable life experience. Lastly, a letter from the District will be forthcoming at the beginning of next week to clarify their intentions to terminate the shared chief position.

Sincerely,

A handwritten signature in blue ink that reads "James R. Keener". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

James R. Keener

May 11, 2020

Donald Kaderabek
1829 Roseland
Hoffman Estates, IL 60192

Dear Donald,

As you know, the Village of Bradley's Board of Trustees approved your appointment to the position of Village of Bradley Fire Chief with a start date of Monday, June 15, 2020. We believe your skills and experience are an excellent match for the Village of Bradley and the Bradley Fire Department. You will report directly to the Mayor and Village Administrator.

Your starting salary for this exempt, full-time leadership position is \$110,000 annually to be paid on a biweekly basis concurrent with payroll processing.

While employed in this position, the Village of Bradley will not contribute to a Fire Pension Fund on your behalf, nor will you be eligible to participate.

You are eligible for benefits, which include Health, Dental, Short-term Disability, and Life Insurance. Additional benefits and holiday schedules are outlined in the Village's Personnel Policy.

Please confirm your acceptance of this offer by signing and returning this letter to the Village Administrator by Friday, May 15, 2020.

I am happy to have you continue as part of the Village of Bradley team and wish you well in your new position.

Sincerely,

Michael Watson
Mayor Pro-Tem

Donald Kaderabek

Date