

VILLAGE OF BRADLEY

ORDINANCE NO. 0-3-20-3

AN ORDINANCE REDUCING THE FORCE OF THE BRADLEY POLICE DEPARTMENT BY
ABOLISHING THE DEPARTMENT'S DISPATCH CENTER AND ALL POLICE
DISPATCHER POSITIONS

ADOPTED BY THE
BOARD OF TRUSTEES OF THE
VILLAGE OF BRADLEY

THIS 23 DAY OF March, 2020

Published in pamphlet form by the authority of the Board of Trustees of the Village of Bradley,
Kankakee County, Illinois this 23 day of March, 2020

ORDINANCE NO. 03-203

AN ORDINANCE REDUCING THE FORCE OF THE BRADLEY POLICE DEPARTMENT BY ABOLISHING THE DEPARTMENT'S DISPATCH CENTER AND ALL POLICE DISPATCHER POSITIONS

WHEREAS, the Corporate Authorities of the Village of Bradley, Kankakee County, Illinois, have the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens; and

WHEREAS, the Village of Bradley presently operates a secondary public safety access point ("PSAP") within its police department (the "Dispatch Center"); and

WHEREAS, the Village presently employs seven (7) dispatchers to operate the Dispatch Center; and

WHEREAS, the Corporate Authorities of the Village previously commissioned a public safety study (the "Study") for the purposes of exploring whether the Village's continued operation of the Dispatch Center is in the best interests of the Village and its citizens;

WHEREAS, the results of the Study indicated that the Village's continued operation of the Dispatch Center will likely result in lengthened response times by the Village's police department and other first responders, which could create a risk to the residents and citizens of the Village; and

WHEREAS, the Study recommended that the Village consolidate the Dispatch Center with a primary PSAP in Kankakee County; and

WHEREAS, the State of Illinois has enacted legislation that requires the eventual consolidation of all secondary PSAPs, such as the Dispatch Center, with existing primary PSAPs; and

WHEREAS, the Kankakee County Emergency System Board (the "ETSB") is a unit of local government that provides primary PSAP services in Kankakee County; and

WHEREAS, the Village has entered into an intergovernmental agreement with the ETSB, which agreement anticipates, *inter alia*, that the Village will abolish the Dispatch Center and the ETSB will thereafter provide PSAP services to the Village; and

WHEREAS, the Corporate Authorities have determined that it is necessary and expedient to abolish the Dispatch Center; and

WHEREAS, the Corporate Authorities have determined that it is necessary and expedient to reduce the force of the police department by abolishing all dispatcher positions and terminating all current dispatch personnel; and

WHEREAS, the Corporate Authorities have determined that abolishing the Dispatch Center and all dispatch positions is necessary to adequately protect the health, safety, welfare, and morals of the citizens and residents of the Village; and

WHEREAS, the Corporate Authorities have determined that abolishing the Dispatch Center and all dispatch positions will substantially benefit the Village by alleviating the economic burdens associated therewith.

NOW THEREFORE, BE IT ORDAINED BY THE CORPORATE AUTHORITIES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1. The Corporate Authorities hereby find that all of the recitals contained in the preamble to this Ordinance are true, correct, and complete and are hereby incorporated by reference hereto and made a part hereof.

SECTION 2. The force of the Bradley police department is hereby reduced such that (i) the Dispatch Center is hereby abolished; (ii) all dispatch positions in said department are also abolished; and (iii) all current dispatchers employed by the Bradley police department are hereby terminated (the "Reduction in Force"). The current dispatchers affected by this Reduction in Force are identified on the list attached hereto as Exhibit A and fully incorporated herein.

SECTION 3. This Ordinance shall be effective, and the Reduction in Force shall occur, on April 1, 2020.

SECTION 4. In the event that any provision or provisions, portion or portions, or clause or clauses of this Ordinance shall be declared to be invalid or unenforceable by a Court of competent jurisdiction, such adjudication shall in no way affect or impair the validity or enforceability of any of the remaining provisions, portions, or clauses of this Ordinance that may be given effect without such invalid or unenforceable provision or provisions, portion or portions, or clause or clauses.

SECTION 5. That all ordinances, resolutions, motions, or parts thereof, conflicting with any of the provisions of this Ordinance, are hereby repealed to the extent of the conflict.

SECTION 6. That the Village Clerk is hereby directed to publish this Ordinance in pamphlet form.

PASSED by the Board of Trustees on a roll call vote on the 23 day of March, 2020.

TRUSTEES:

ROBERT REDMOND	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
MICHAEL WATSON	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
RYAN LEBRAN	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN BILLINGSLEY	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
DARREN WESTPHAL	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN TIERI	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>

ACTING VILLAGE PRESIDENT:

MICHAEL WATSON Non-Voting – X

TOTALS: Aye – 6 Nay – Ø Absent – Ø

ATTEST:



JULIE TAMBLING, VILLAGE CLERK

APPROVED this 23 day of March, 2020.



MICHAEL WATSON, ACTING VILLAGE PRESIDENT

ATTEST:



JULIE TAMBLING, VILLAGE CLERK

STATE OF ILLINOIS)
) §§
COUNTY OF KANKAKEE)

I, Julie Tambling, Village Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Ordinance number 03-20-3, "AN ORDINANCE REDUCING THE FORCE OF THE BRADLEY POLICE DEPARTMENT BY ABOLISHING THE DEPARTMENT'S DISPATCH CENTER AND ALL POLICE DISPATCHER POSITIONS," which was adopted by the Village Corporate Authorities at a meeting held on the 23 day of March 2020.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this 23 day of March 2020.



JULIE TAMBLING, VILLAGE CLERK

(SEAL)



EXHIBIT A

The following individuals shall be terminated from the Bradley Police Department on April 1, 2020, following the abolition of (i) the police departments dispatch center and (ii) all police dispatcher positions in said department:

Kyle Buente
Jeanne Richard
Jeremy Shaul
Ashley Price
Rennetta Smith
Lisa Strahla
Angela Sommer