

**VILLAGE OF BRADLEY**

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**ORDINANCE NO. 0-3-20-1**

**AN ORDINANCE SETTING EMPLOYEE SALARIES AND REPEALING ORDINANCE  
NO. 0-6-17-2, WHICH PERTAINED TO SALARY AND BENEFITS**

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**ADOPTED BY THE  
BOARD OF TRUSTEES OF THE  
VILLAGE OF BRADLEY**

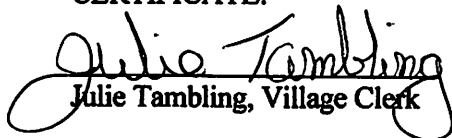
THIS 13 DAY OF April, 2020

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Published in pamphlet form by the order and authority of the Board of Trustees of the Village of  
Bradley, Kankakee County, Illinois, this 13 day of April, 2020.

**CERTIFICATE:**

  
Julie Tambling, Village Clerk

ORDINANCE NO. 0-3-20-1

**AN ORDINANCE SETTING EMPLOYEE SALARIES AND REPEALING ORDINANCE NO. 0-6-17-2, WHICH PERTAINED TO SALARY AND BENEFITS**

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**WHEREAS**, the Board of Trustees of the Village of Bradley, Kankakee County, Illinois, has the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens; and

**NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BY THE BOARD OF TRUSTEES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:**

**SECTION 1: COMPENSATION OF EXEMPT EMPLOYEES**

- A. The Village employees identified on "Attachment A," which is attached hereto and fully incorporated herein, are exempt employees that are not subject to the minimum wage and overtime requirements of existing Illinois and Federal Law. Beginning on May 1, 2020, the employees identified on Attachment A shall be entitled to receive an annual salary that falls within the base salary ranges set out in Attachment A.

**SECTION 2: REPEAL OF PRIOR ORDINANCES**

- A. All existing ordinances of the Village of Bradley are hereby repealed insofar as they may be inconsistent with the provisions of this Ordinance, specifically, and not limited to Ordinance No. 0-6-17-2, which is hereby repealed in its entirety. The Clerk of the Village of Bradley shall certify the adoption of this Ordinance.

**SECTION 3:** In the event that any provision or provisions, or portion or portions of this Ordinance shall be declared to be invalid or unenforceable by a Court of competent jurisdiction, such adjudication shall in no way affect or impair the validity or enforceability of any of the remaining provisions or portions of this Ordinance that may be given effect without such invalid or unenforceable provision or provisions, portion or portions.

**SECTION 4:** That the Village Clerk is hereby directed to publish this Ordinance in pamphlet form.

**SECTION 5:** That this Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

**PASSED** by the Board of Trustees on a roll call vote on the 13 day of April, 2020.

**TRUSTEES:**

MICHAEL WATSON	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
ROBERT REDMOND	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
RYAN LeBRAN	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
DARREN WESTPHAL	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN BILLINGSLEY	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN TIERI	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>

**ACTING VILLAGE PRESIDENT:**

MICHAEL WATSON      Non-Voting -

**TOTALS:**

Aye - 6      Nay - 0      Absent - 0

  
\_\_\_\_\_  
JULIE TAMBLING, VILLAGE CLERK

APPROVED this 13<sup>th</sup> day of April, 2020.

  
\_\_\_\_\_  
MICHAEL WATSON,  
ACTING VILLAGE PRESIDENT

**ATTEST:**

  
\_\_\_\_\_  
JULIE TAMBLING, VILLAGE CLERK

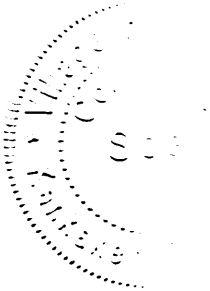
STATE OF ILLINOIS        )  
  )  
  )        SS  
COUNTY OF KANKAKEE )

I, Julie Tambling, Village Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Ordinance number 03-201, "AN ORDINANCE SETTING EMPLOYEE SALARIES AND REPEALING ORDINANCE NO. O-6-17-2, WHICH PERTAINED TO SALARY AND BENEFITS," which was adopted by the Village President and Board of Trustees at a meeting held on the 13 day of April, 2020.

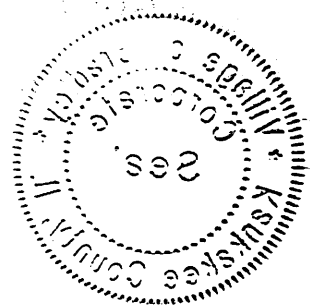
IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this the 13 day of April, 2020.

  
\_\_\_\_\_  
JULIE TAMBLING, VILLAGE CLERK

(SEAL)



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**Attachment A**

<b>Position</b>	<b>FY 19/20 Maximum Salary</b>	<b>FY 20/21 Maximum Salary</b>
<b>PW</b>		
PW Director	98,238.40	100,448.76
PW Supervisor	75,920.00	77,628.20
<b>Police</b>		
Police Chief	78,000.00	78,000.00
Deputy Chief	133,411.68	133,411.68
Police Lieutenant	115,327.12	117,921.98
<b>Administration</b>		
Village Administrator	108,596.80	111,854.70
Finance Director	101,970.00	105,029.10
Deputy Clerk/Marketing and Community Engagement Coordinator	52,000	52,000