

VILLAGE OF BRADLEY

ORDINANCE NO. O-04-24-01

AN ORDINANCE REPEALING ORDINANCE NUMBER O-3-16-1 AND CHAPTER 2 (ADMINISTRATION), ARTICLE III (OFFICERS AND EMPLOYEES), DIVISION 1 (GENERALLY), SECTION 2-126 (ANTI-NEPOTISM POLICY) OF THE VILLAGE OF BRADLEY CODE OF ORDINANCES

ADOPTED BY THE
BOARD OF TRUSTEES OF THE
VILLAGE OF BRADLEY

THIS 22nd DAY OF April, 2024

Published in pamphlet form by the authority of the Board of Trustees of the Village of Bradley, Kankakee County, Illinois this 22nd day of April, 2024

ORDINANCE NO. O-04-24-01

AN ORDINANCE REPEALING ORDINANCE NUMBER O-3-16-1 AND CHAPTER 2 (ADMINISTRATION), ARTICLE III (OFFICERS AND EMPLOYEES), DIVISION 1 (GENERALLY), SECTION 2-126 (ANTI-NEPOTISM POLICY) OF THE VILLAGE OF BRADLEY CODE OF ORDINANCES

WHEREAS, the Corporate Authorities of the Village of Bradley, Kankakee County, Illinois, have the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs and protect the public health, safety, and welfare of its citizens; and

WHEREAS, on April 11, 2016, the Village Board adopted Ordinance No. O-3-16-1, implementing an anti-nepotism policy within the Village of Bradley, as codified in Chapter 2 (Administration), Article III (Officers and Employees), Division 1 (Generally), Section 2-126 (Anti-Nepotism Policy) of the Village Code (the “Anti-Nepotism Policy”); and

WHEREAS, the Corporate Authorities of the Village have determined it is in the best interest of the Village and its citizens to repeal the Anti-Nepotism Policy.

NOW THEREFORE, BE IT ORDAINED BY THE CORPORATE AUTHORITIES OF THE VILLAGE OF BRADLEY, KANKAKEE COUNTY, ILLINOIS, PURSUANT TO ITS STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1. The Corporate Authorities hereby find that all of the recitals contained in the preamble to this Ordinance are true, correct, and complete and are hereby incorporated by reference hereto and made a part hereof.

SECTION 2. The Village’s Anti-Nepotism Policy, as codified in Chapter 2 (Administration), Article III (Officers and Employees), Division 1 (Generally), Section 2-126 (Anti-Nepotism Policy) of the Village Code, is hereby repealed in its entirety.

SECTION 3. Chapter 2 (Administration), Article III (Officers and Employees), Division 1 (Generally), Section 2-126 through Section 2-148 are hereby reserved.

SECTION 4. Ordinance No. O-3-16-1 passed on April 11, 2016, is hereby repealed.

SECTION 5. In the event that any provision or provisions, portion or portions, or clause or clauses of this Ordinance shall be declared to be invalid or unenforceable by a Court of competent jurisdiction, such adjudication shall in no way affect or impair the validity or enforceability of any of the remaining provisions, portions, or clauses of this Ordinance that may be given effect without such invalid or unenforceable provision or provisions, portion or portions, or clause or clauses.

SECTION 6. That all ordinances, resolutions, motions, or parts thereof, conflicting with any of the provisions of this Ordinance, are hereby repealed to the extent of the conflict.

SECTION 7. That the Village Clerk is hereby directed to publish this Ordinance in pamphlet form.

SECTION 8. That this Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

[Intentionally Blank]

PASSED by the Board of Trustees on a roll call vote on the ____ day of _____, 2024.

TRUSTEES:

RYAN LEBRAN	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN BILLINGSLEY	Aye - <input type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input checked="" type="checkbox"/>
DARREN WESTPHAL	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
BRIAN TIERI	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
GRANT D. VANDENHOUT	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
GENE JORDAN	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>

VILLAGE PRESIDENT:

MICHAEL WATSON Aye - Nay - Absent -

TOTALS: Aye - 5 Nay - 0 Absent - 1

ATTEST:



KELLI BRZA, VILLAGE CLERK

APPROVED this 20th day of April, 2024.



MICHAEL WATSON, VILLAGE PRESIDENT

ATTEST:



KELLI BRZA, VILLAGE CLERK

STATE OF ILLINOIS)
)
COUNTY OF KANKAKEE) §§

I, Kelli Brza, Village Clerk of the Village of Bradley, County of Kankakee and State of Illinois, DO HEREBY CERTIFY that the attached is a true, perfect, and complete copy of Ordinance number O-04-24-01, "AN ORDINANCE REPEALING ORDINANCE NUMBER O-3-16-1 AND CHAPTER 2 (ADMINISTRATION), ARTICLE III (OFFICERS AND EMPLOYEES), DIVISION 1 (GENERALLY), SECTION 2-126 (ANTI-NEPOTISM POLICY) OF THE VILLAGE OF BRADLEY CODE OF ORDINANCES," which was adopted by the Village Corporate Authorities at a meeting held on the 22nd day of April, 2024.

IN WITNESS WHEREOF, I have hereunto set my hand in the Village of Bradley, County of Kankakee and State of Illinois, on this 22nd day of April, 2024.



KELLI BRZA, VILLAGE CLERK

(SEAL)

VILLAGE OF BRADLEY

ORDINANCE NO. 0-3-16-1

**AN ORDINANCE ADOPTING
AN ANTI-NEPOTISM POLICY WITHIN THE VILLAGE OF BRADLEY**

**ADOPTED BY THE
BOARD OF TRUSTEES
VILLAGE OF BRADLEY**

This 11 day of April, 2016

Published in pamphlet form by authority of the Board of Trustees of the Village of Bradley, Kankakee County, Illinois, this 11 day of April, 2016.

CERTIFICATE:



Michael J. LaGesse, Village Clerk

ORDINANCE NO. O-3-16-1

**AN ORDINANCE ADOPTING
AN ANTI-NEPOTISM POLICY WITHIN THE VILLAGE OF BRADLEY**

**BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE
VILLAGE OF BRADLEY, Kankakee County, Illinois, as follows:**

Section 1. Code of Ordinances Amended. Section 126 ("Anti-Nepotism Policy") shall be added to Division 1 ("Generally") of Article III ("Officers & Employees") of Chapter 2 ("Administration") of the Code of Ordinances of the Village of Bradley, and shall read as follows:

Sec. 2-126 Anti-Nepotism Policy

a. Definitions:

As used in this section, the following terms shall have the meanings indicated:

RELATIVE: A parent, spouse, child, sibling, grandparent, grandchild, aunt, uncle, niece, nephew, first or second cousin, in-law or step-relative, domestic partner, cohabitant, or paramour, or a person with whom a significant committed relationship exists.

EMPLOYEE: An individual employed by the Village of Bradley other than an elected official.

b. Nepotism Prohibited

Any person who is a relative of an elected official or department head shall not be appointed, hired or employed to work for the Village of Bradley in any position, including any department head position.

c. Duty to Report

It shall be the affirmative duty of a related elected official or department head to immediately disclose any circumstances which may constitute a violation of this policy. Failure to do so will result in disciplinary action.

d. Existing Employees

This policy shall not affect:

- a. employees of the Village of Bradley whose hire date pre-dates the passage of this Ordinance;
- b. an employee who is employed by the Village prior to the elected official or department head obtaining office; or
- c. an employee employed by the Village prior to becoming a family member of an elected official or department head.

Section 2. Severability and Repeal of Inconsistent Ordinances. If any section, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Ordinance.

Section 3. Effective Date. The Clerk of the Village of Bradley shall certify to the adoption of this Ordinance and shall cause it to be published in pamphlet form and this Ordinance shall take effect upon its approval and publication in pamphlet form as so certified.

TRUSTEES:

Jerry Balthazor:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Robert Redmond:	Aye - <input type="checkbox"/>	Nay - <input checked="" type="checkbox"/>	Absent - <input type="checkbox"/>
Lori Gadbois:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Eric Cyr:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Melissa Carrico:	Aye - <input checked="" type="checkbox"/>	Nay - <input type="checkbox"/>	Absent - <input type="checkbox"/>
Michael Watson:	Aye - <input type="checkbox"/>	Nay - <input checked="" type="checkbox"/>	Absent - <input type="checkbox"/>

Bruce Adams: Aye - Nay - Absent -

TOTALS: AYE - 4 NAY - 2 ABSENT - 0

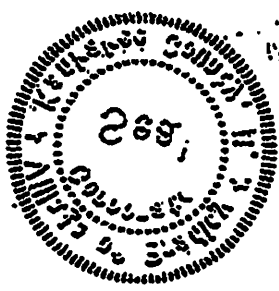
PASSED / FAILED this 11 day of April, 2016



ATTEST:

Michael J. LaGesse
Michael J. LaGesse, Village Clerk

Bruce W. Adams
Bruce Adams, President of the Board of
Trustees of the Village of Bradley



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