

**Public Safety Committee Meeting Minutes  
Monday September 3rd, 2020 at 1:00 P.M.**

**Committee member present: Chairman Tieri, Trustee's Redmond & Billingsley**

**Also in Attendance: Fire Chief Don Kaderabeck, Catherine Wojnarowski, Robert Romo, Mayor Watson**

**The meeting was called to order at 1:00 p.m.**

**No public comment**

**\*Discussion of struggles and failure**

**Fire Department funding**

**\*Hiring full time employees**

**\*New tax referendum**

**\*Contract personal**

**\*Hybrid Fire Department**

**\*Bradley Fire Department staffing and funding attached to these minutes**

**Motion to adjourn at 2:10 P.M. by Billingsley 2nd by Redmond**

# Bradley Fire Department

Critical Issues:  
Staffing and Funding

# Bradley FD Problem

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- Funding
- Staffing
- Known for 15 + years
- Growth of Region and VOB
- Regional Fire issues



# Bradley Fire Department

## Historical Data of known Problem

### (Staffing /Funding)

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- Fire Department very short staffed all summer
- Training of new hires takes 18-24m for a person to be trained to operation on own
- Staffing recommendation: add 7FT Paramedics, 8 additional FT Paramedics and Fire Prevention Officer
- Coverage Concerns: recommendation is to staff an engine 24/7 7 days a week
- Make the new PT Fire Inspector a member of FD

# Staff

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- In 2007 we had 40 Part Time members who were comprised of 18 Paramedics.
- Today we have 15 Part Time members only 6 are active members. With only 2 members are Paramedics.
- The Village has offered to reimburse them for Paramedic class or a raise and nobody has shown interest. The Part Time group was also offered to attend 20 fire related classes in Orland Park, again no one has shown any interest.
- We have advertised for Part Time Paramedics and have one application so far-they have not received their license yet.

## Part Time

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- We have had over 50 call backs in the past 6 weeks and on only one occasion has a Part Time member come in.
- As you are aware there was a river rescue and recovery this past week. 2 personnel became over heated due to the use of water rescue suits while dislodging the boat. There was a call back made and nobody responded to both pages.

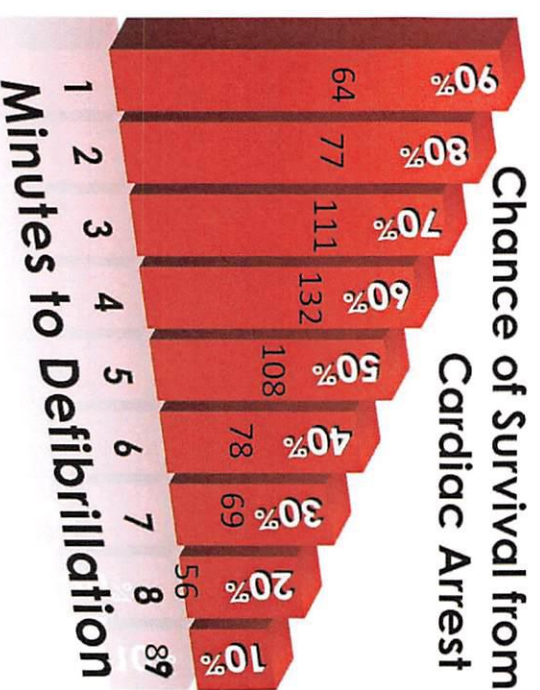


# Critical State

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- We may lose one full time member in the next 6 weeks
- What do we do if another member becomes injured?
- Testing is open for one more week, 5 so far have registered. Pass Rate?
- One Part Time Application so far who is not a firefighter pending Paramedic license.
- Response times are failing the community and the NFPA national standard.
- Liability nightmare

For the Previous 6 Months 37% of All Ambulance Calls in Bradley. This puts us below the 50% Survival Rate Due to Response Times





Row Labels	Count of Fire Incident FID
0:00	19
0:01	45
0:02	77
0:03	111
0:04	132
0:05	108
0:06	78
0:07	69
0:08	56
0:09	34
0:10	21
0:11	9
0:12	8
0:13	3
0:14	2
0:16	2
0:17	1
0:18	1
0:23	1
0:25	1
0:27	1
0:29	1
0:30	1
0:42	1
Grand Total	782

211 Alarms are outside NFPA  
Standards. This is a legal Liability.,

**Slide 8**

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**KDJ1**

**211 Alarms are a legal liability**

Kaderabek, Don J, 9/1/2020

# 2021 Critical Needs

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- The Village of Bradley needs to staff 2 Ambulances to meet the needs of the community.
- 6 additional Full Time Firefighter Paramedics in some capacity for a total of 12.
- The Fire Department staffing model is built financially and contractually around the Part Time Membership. This is failing us.



# Remedy Options

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- Status Quo
- Full Time
- Creation of District
- Contractual
- Consolidation
- Hybrid

# Status Quo Does Not Work

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- We are working our Full Time staff to death!
- Consistently rely on mutual aid
- High call volume, no time to effectively train, cannot break the cycle
- Funding for the FIX!
- Staffing for the region is difficult

# Full Time

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- 2 more personnel per day to man one more Ambulance
- 3 Shifts of 2 personnel approximately \$751,080
- This does not cover the front load of pension obligation of roughly \$300,000
- If we are fortunate enough to receive the SAFER Grant we will most likely need to have another hiring test.



# New Taxing Dist Referendum

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- Several recent Fire Dist referendum failures
- Anti tax community
- Zero political achievability
- Low residential achievability
- Large expense compared to other options
- Duplication of cost (people, equipment, apparatus, supplies)

## Contract Personnel

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FF/PMs at \$15.00 per hour (\$50,000 per year)

6 personnel (2 per day) - \$495,624 per year

2 personnel - \$165,208 per year

**\*Achievability in CBA**

# Consolidation

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- Larger organization = Less Mutual Aid
- Less overhead - more funding for staff
- Larger organization attracts more applicants
- Both Agencies need coverage to the North



# Hybrid

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- Dissecting the corp border to partially consolidate
- Also use of contractual
- Need to keep recruiting (VOB AND Region)
- Softer approaching

**STRONG DATA**

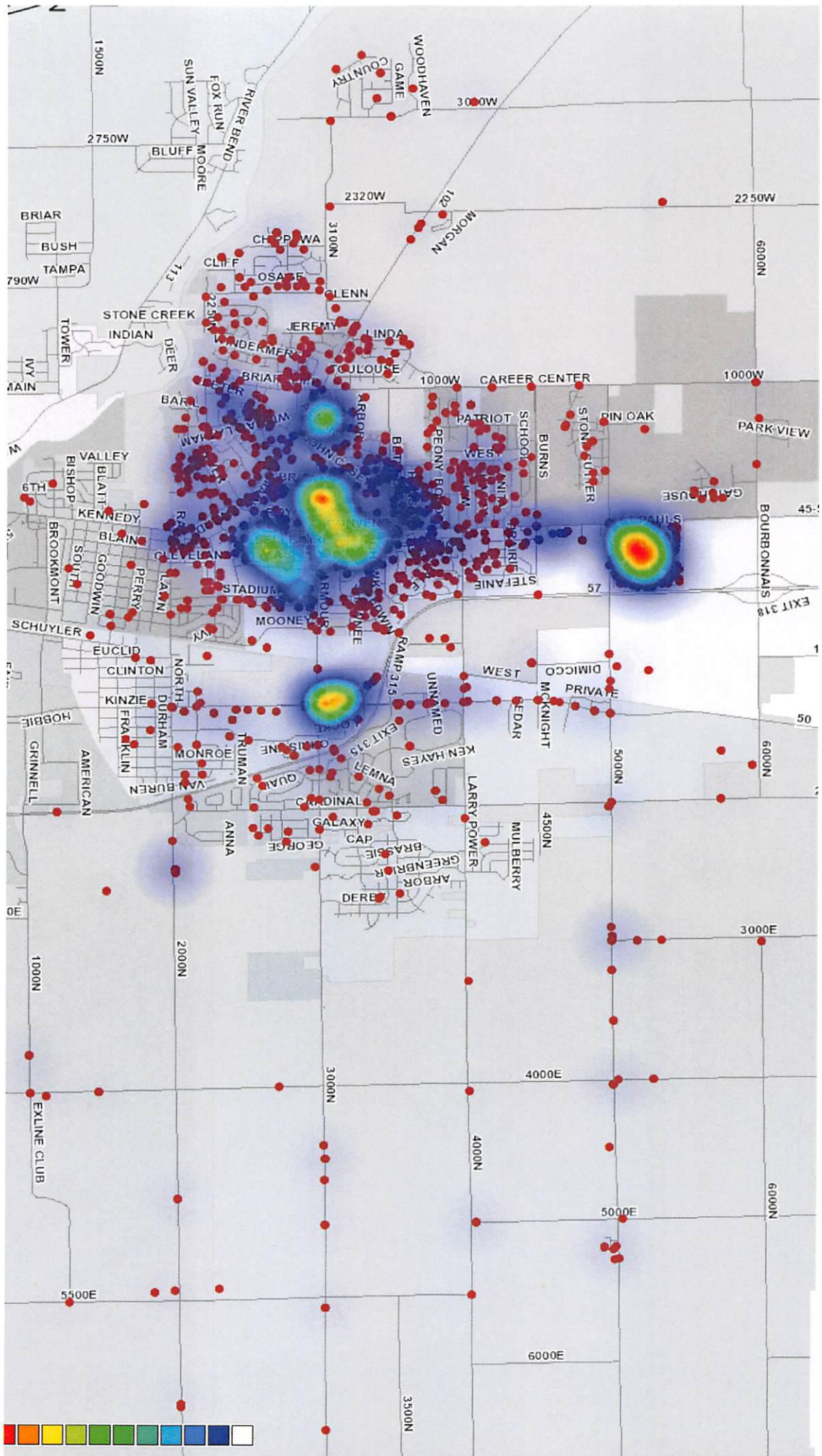
**Showing Safety**

**Concerns**

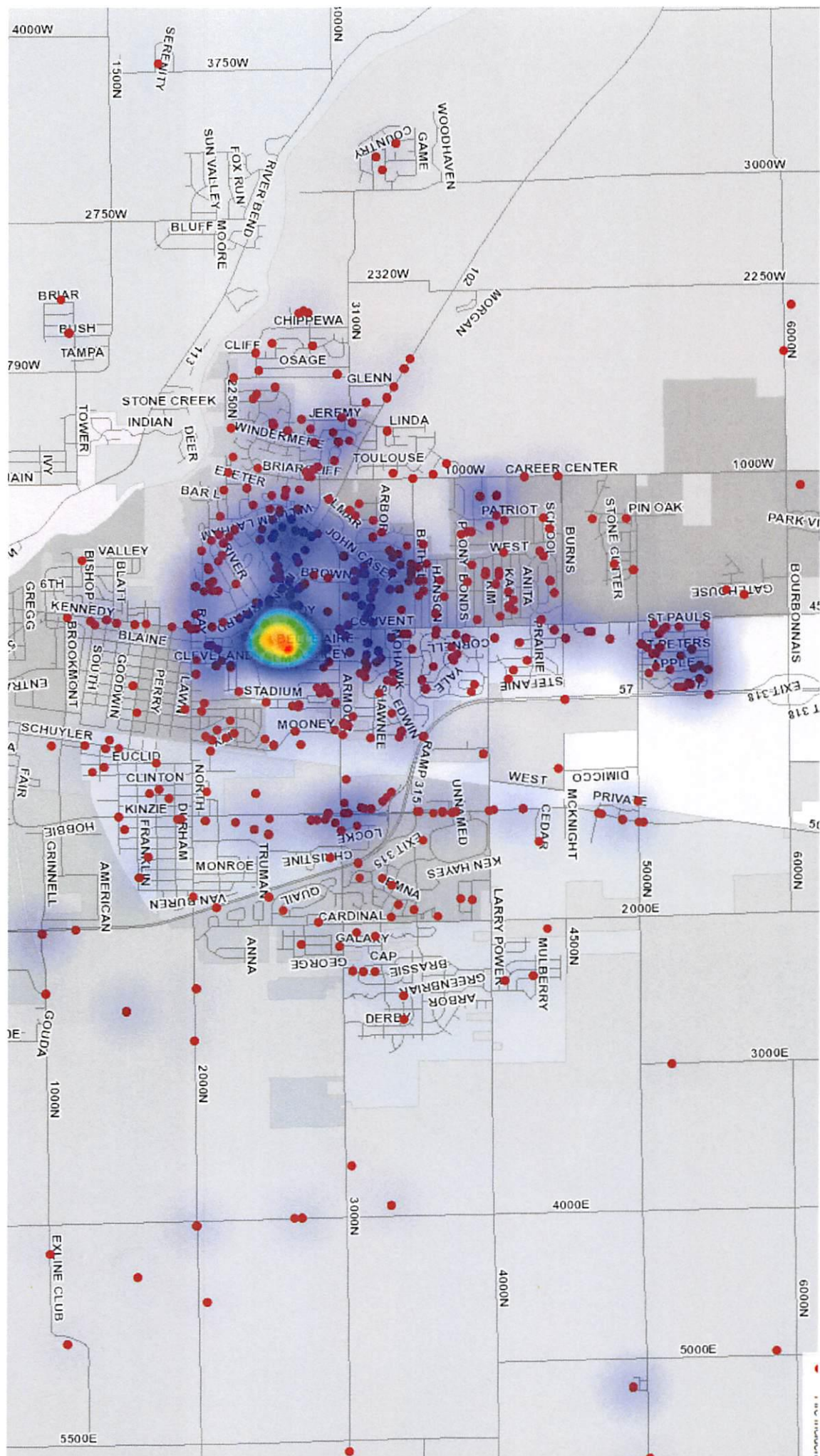
**Bradley Bourbonnais**

**Joint Heat Map**

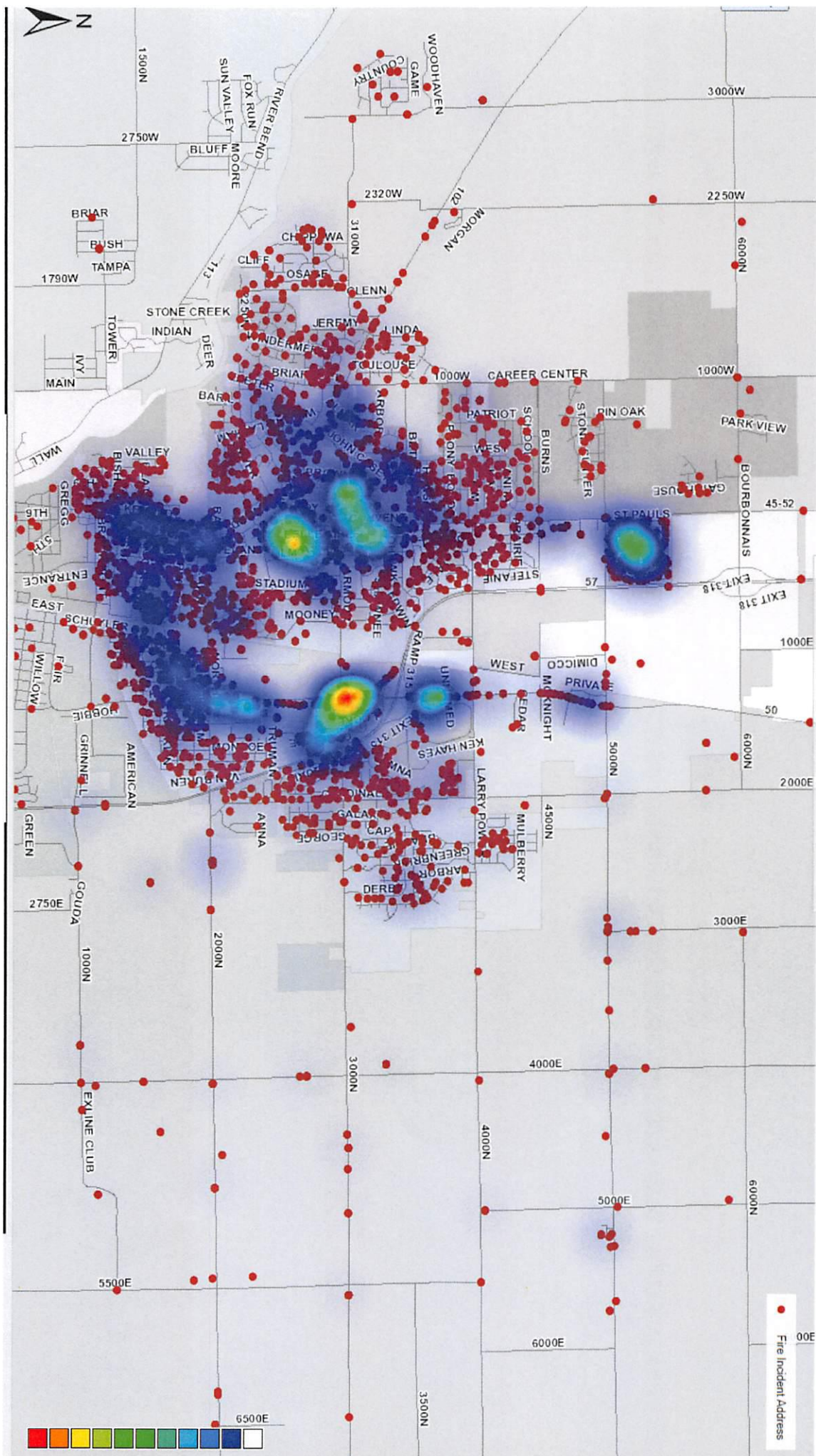




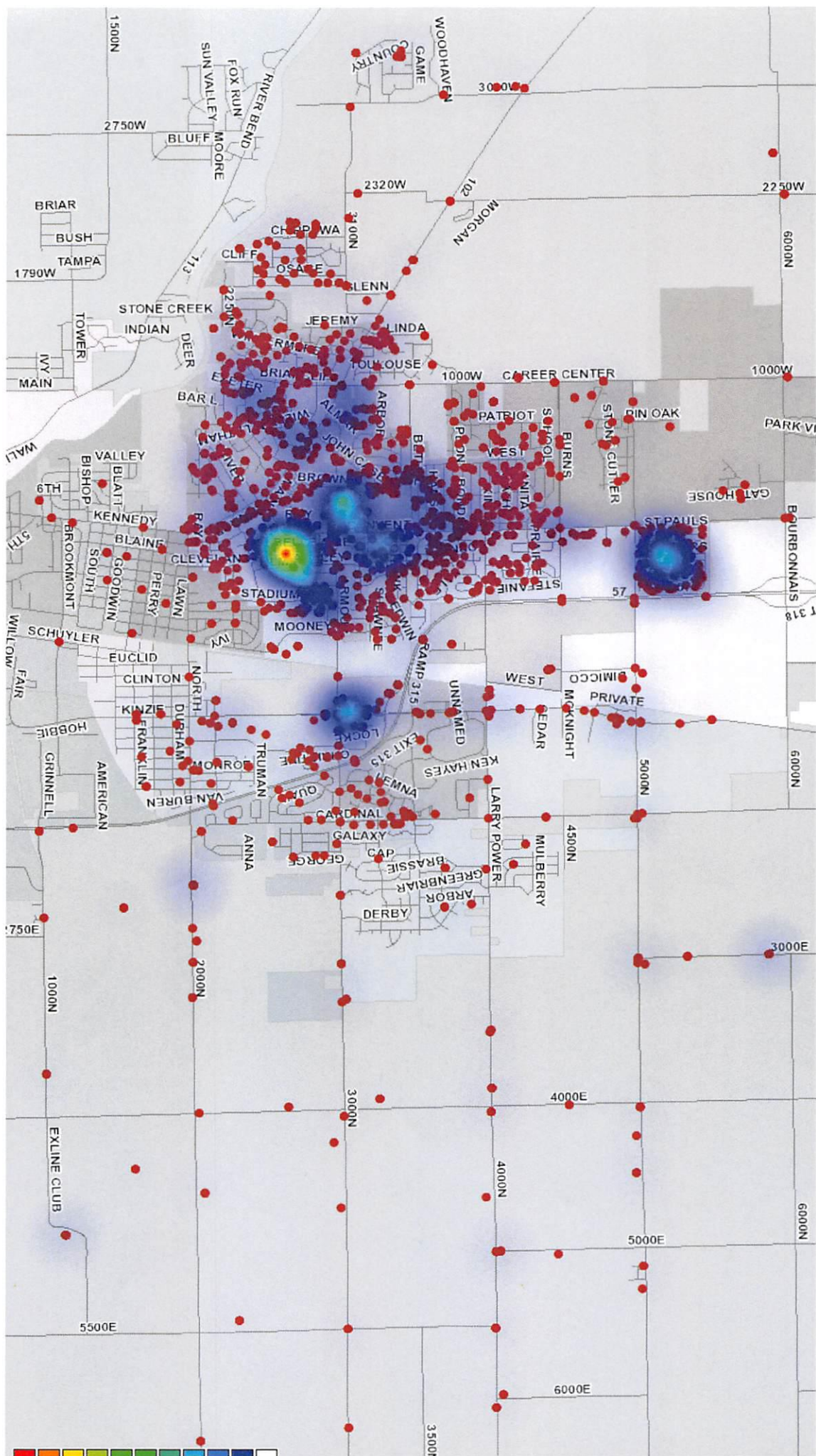




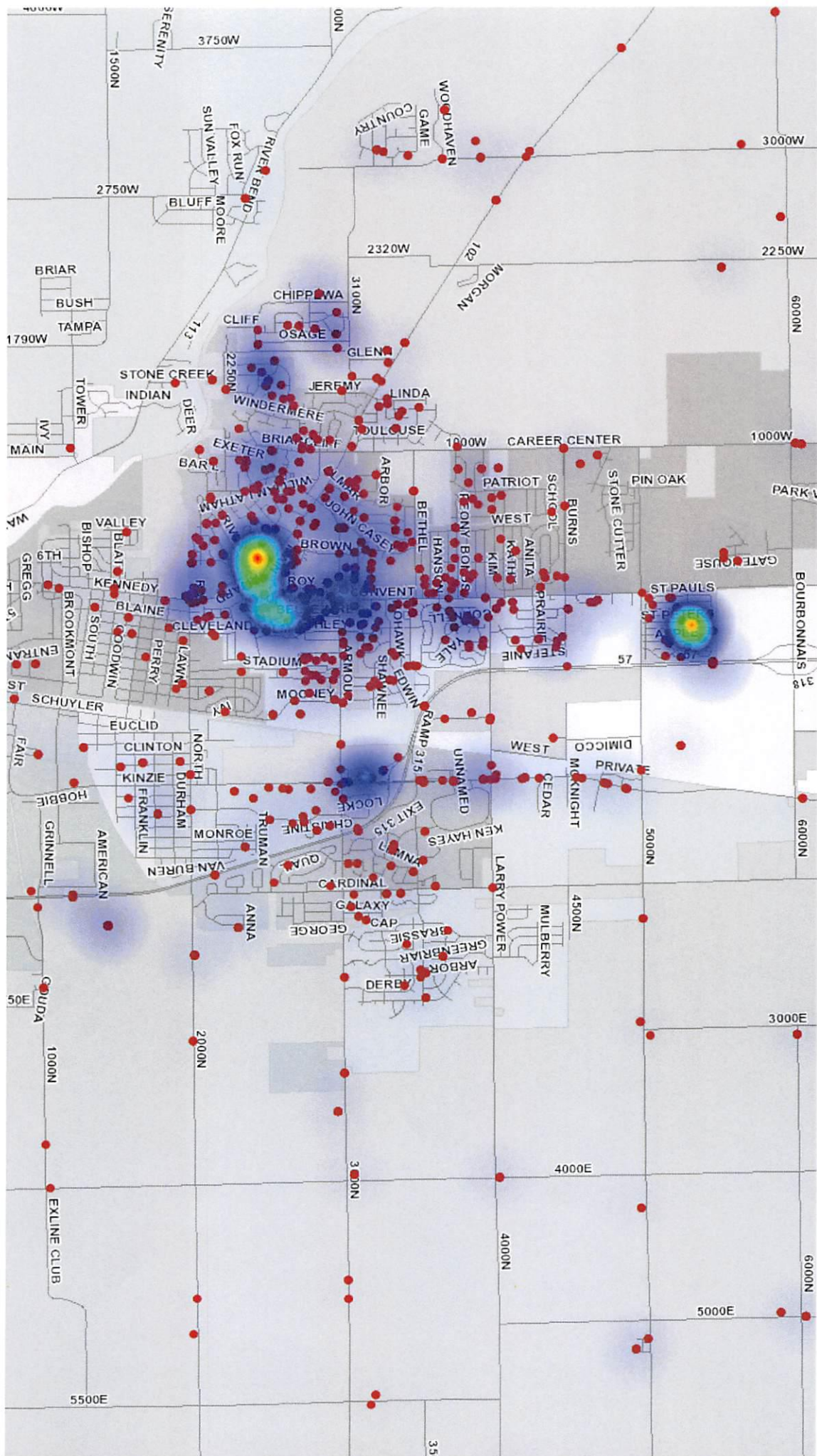




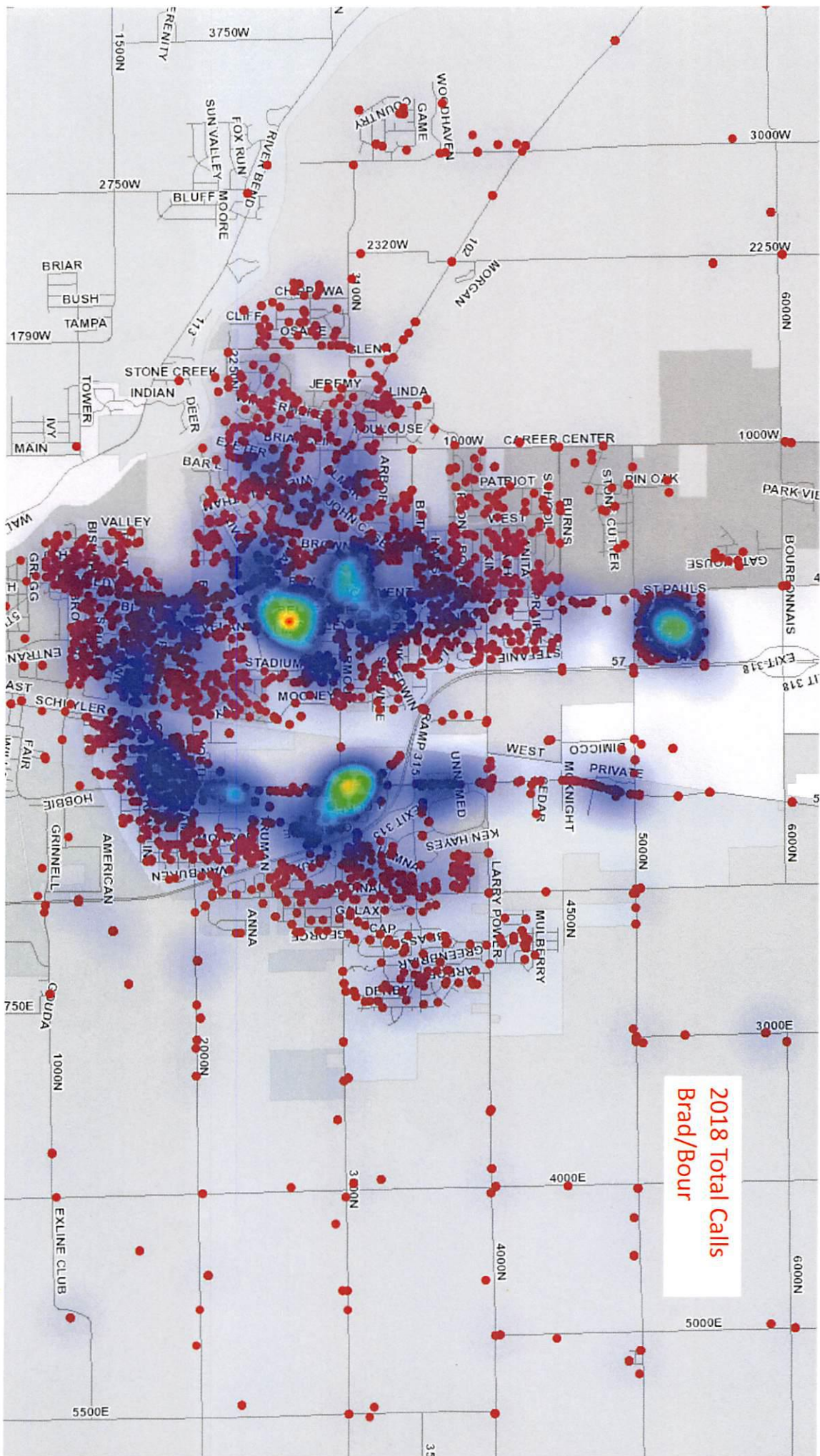




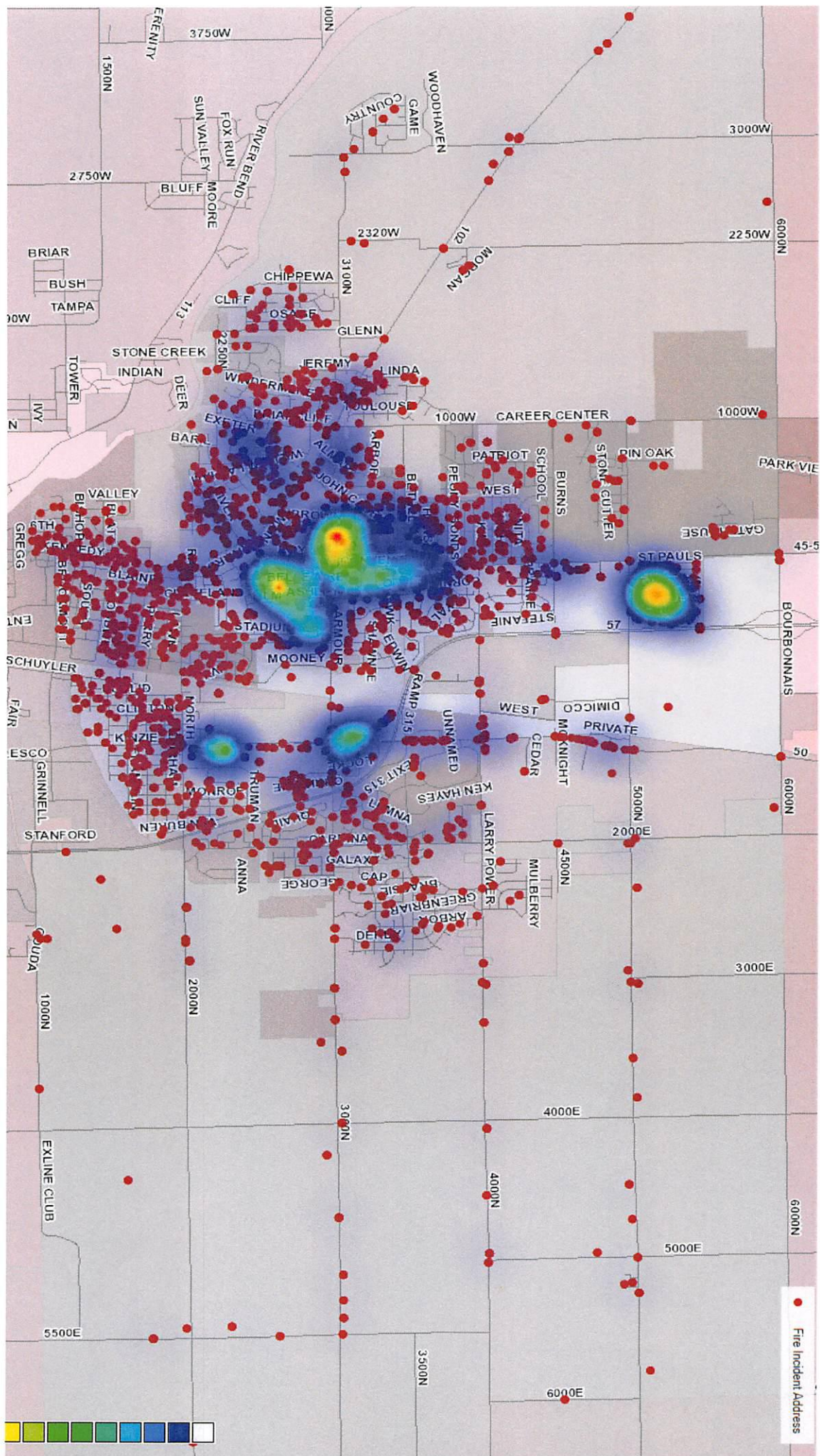




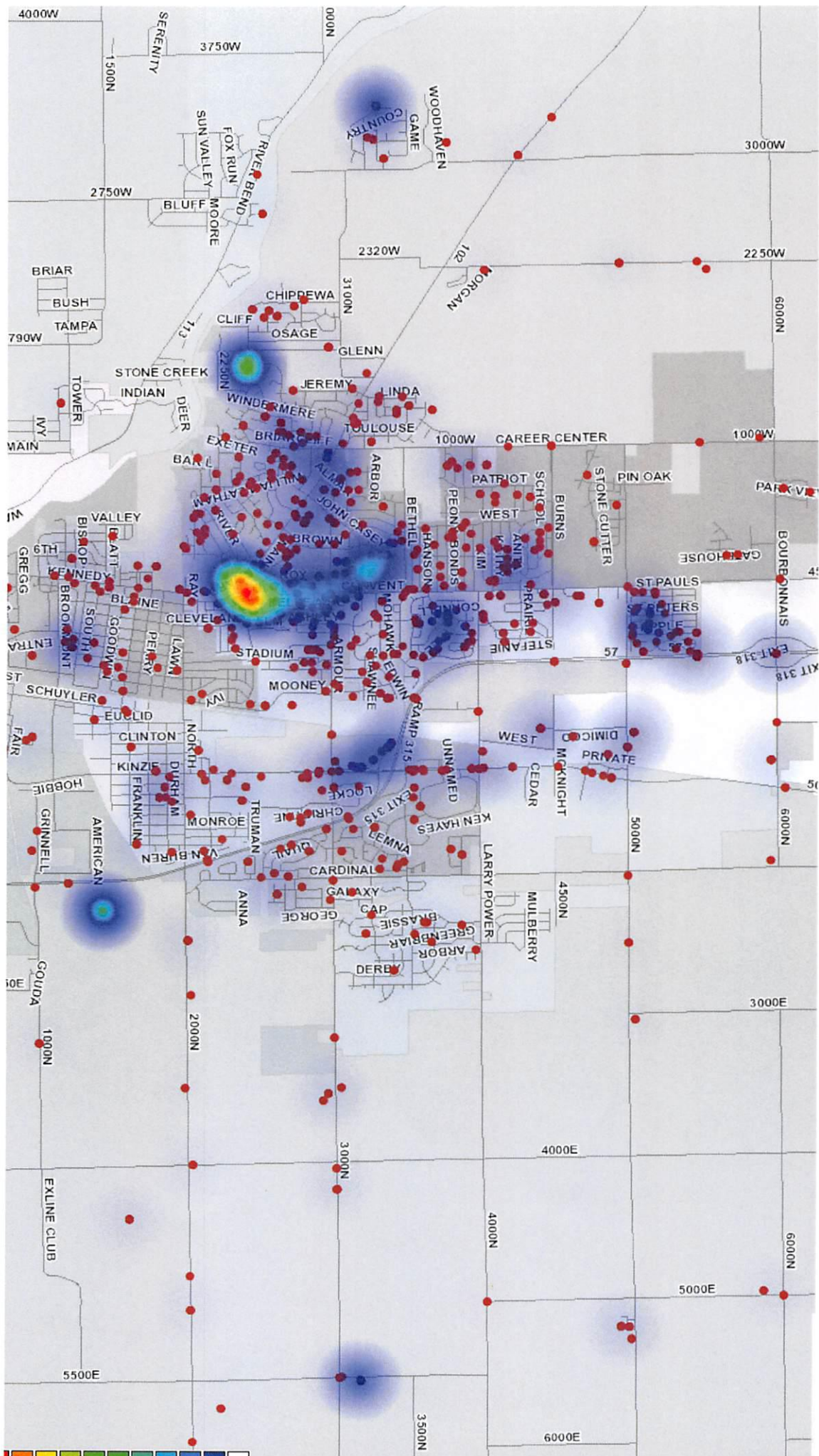




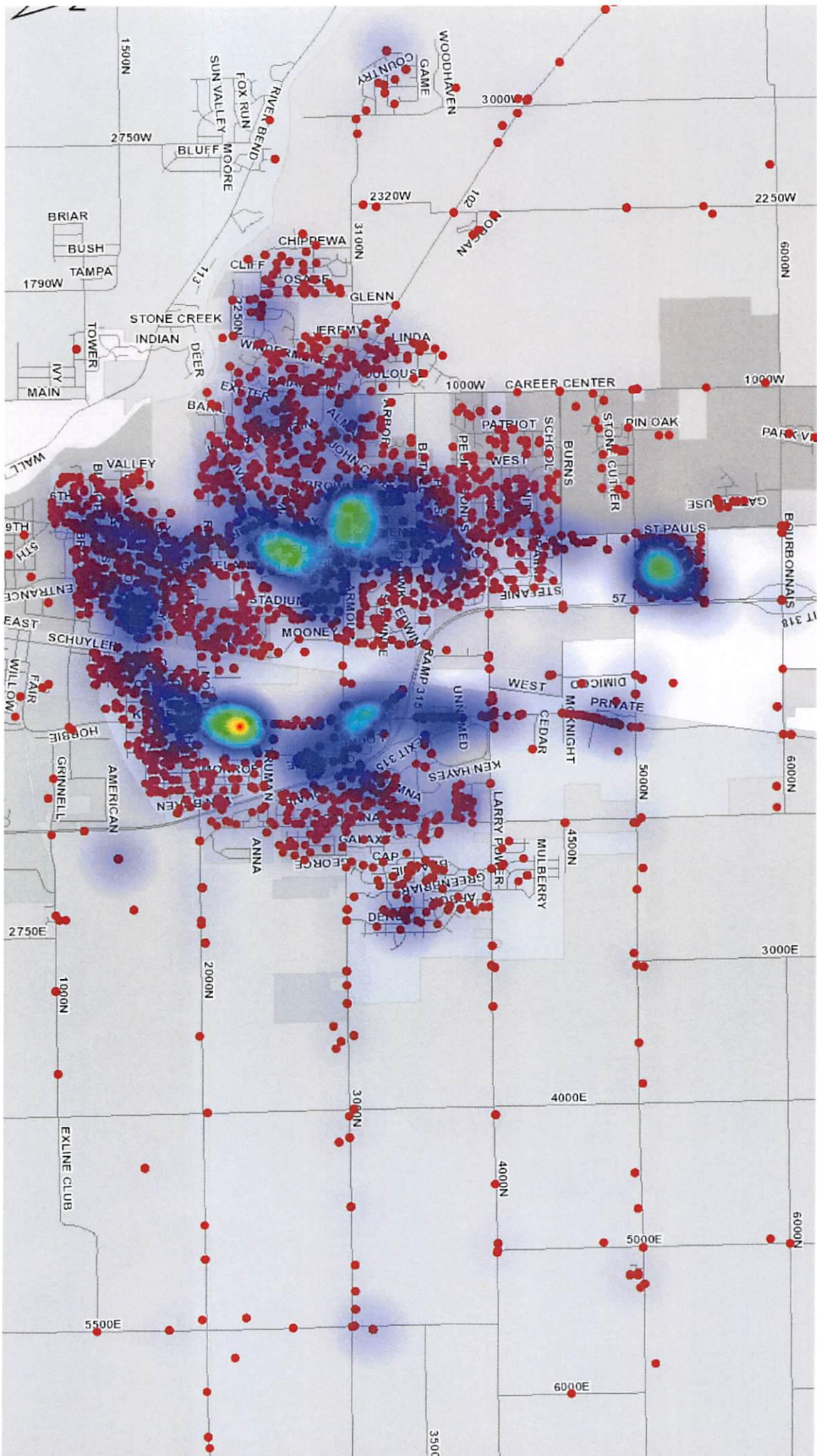




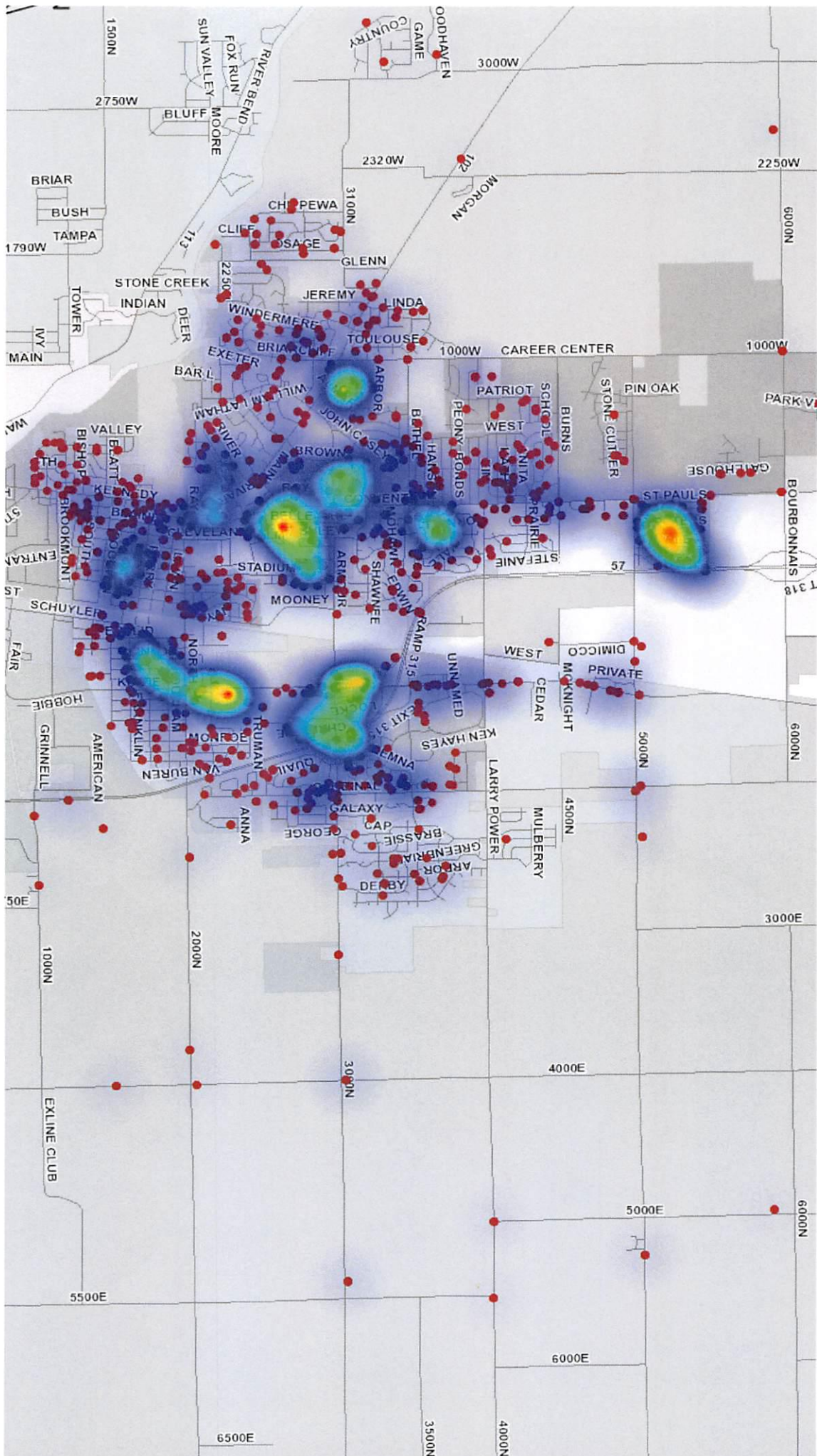




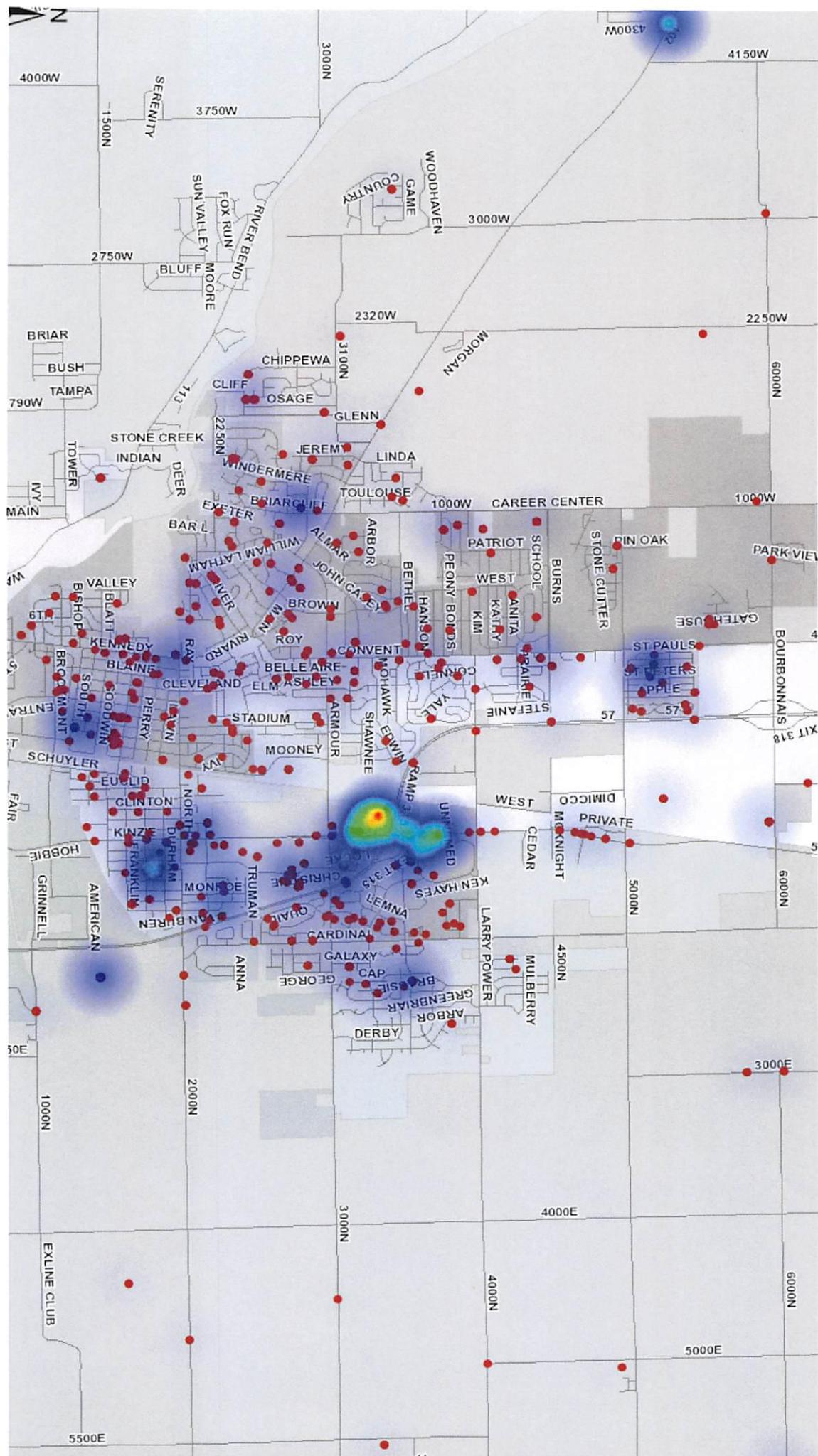




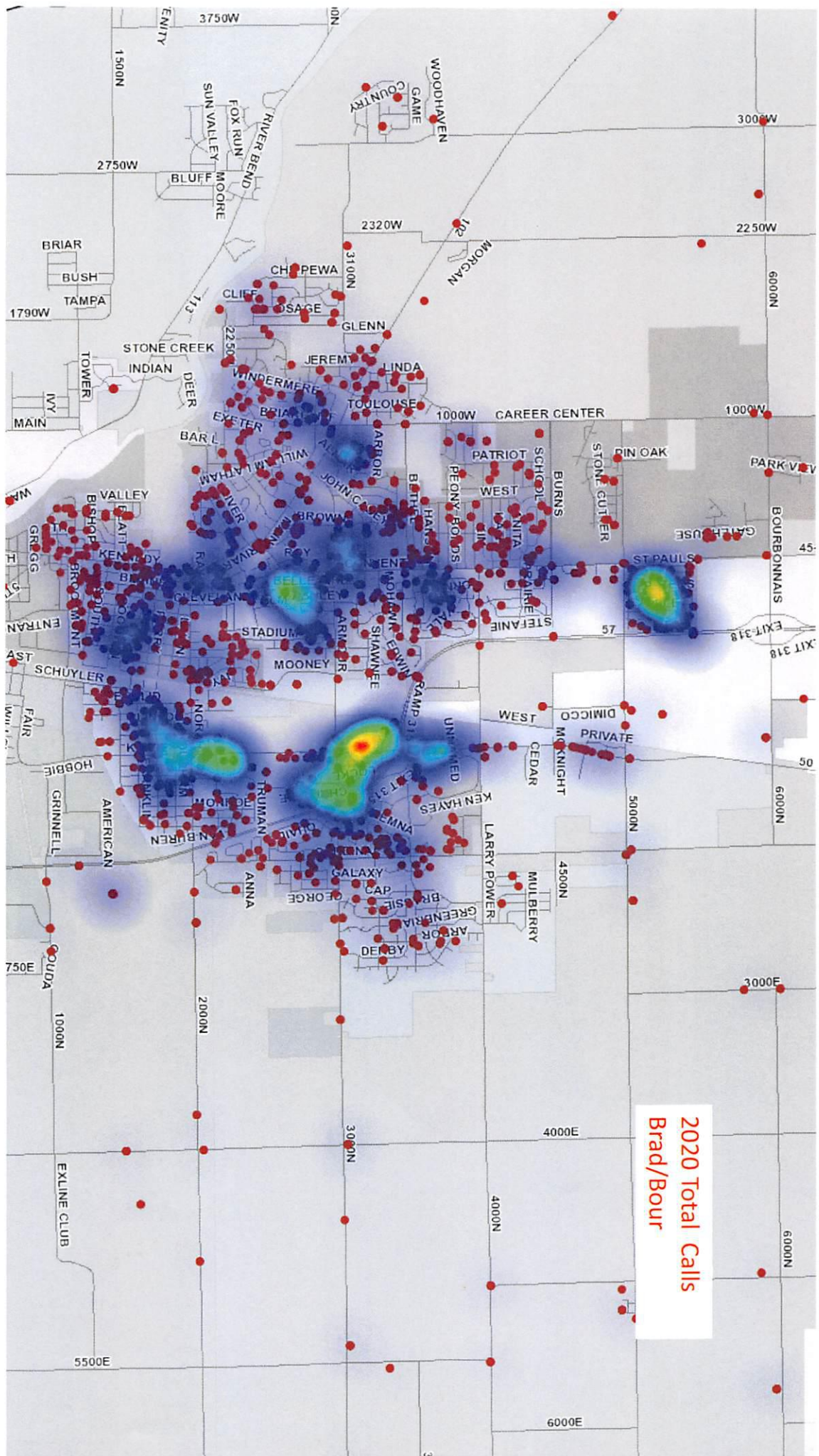






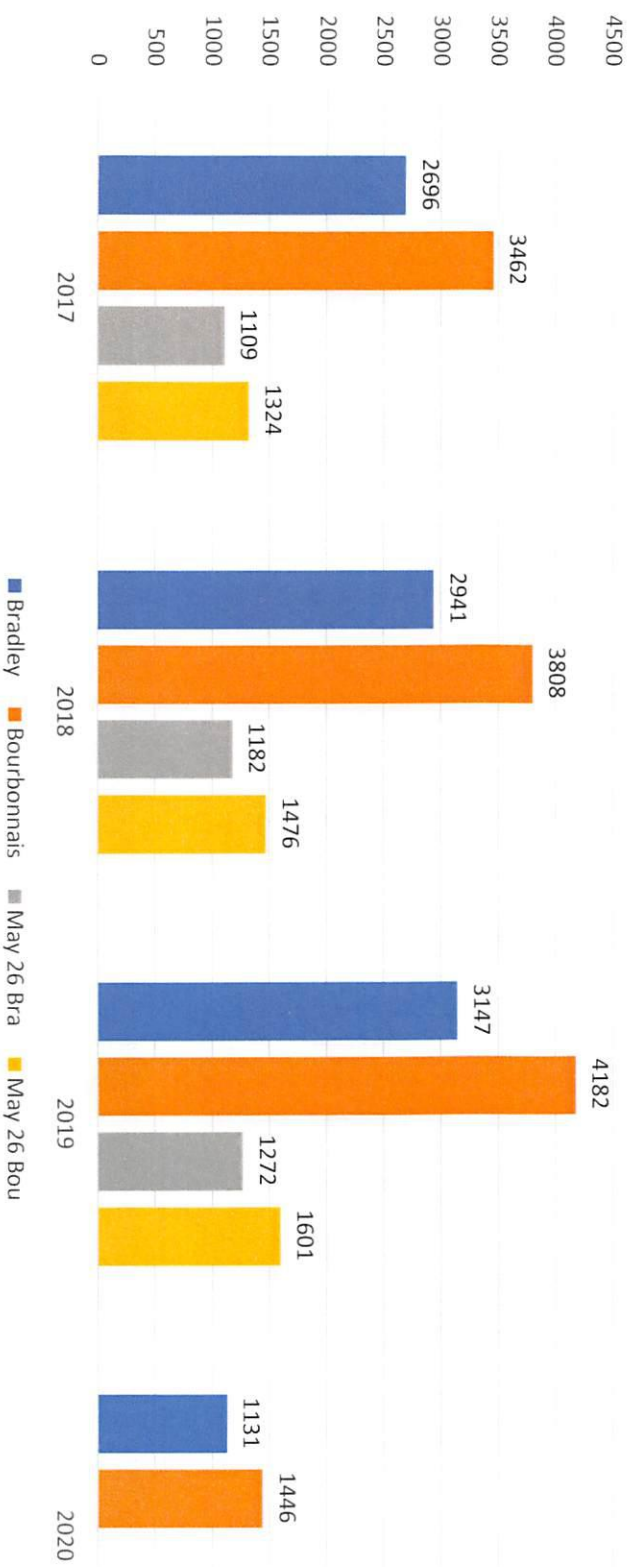






# Yearly Totals

Call Volume 2017 thru 2020





# Remedy Options / Recommendation

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- ~~Status Quo~~ Not safe / liability
- ~~Full Time Funding~~ – Recruitment
- ~~Creation of District~~ - Cost / taxation wouldn't succeed
- Contractual? – Bound by CBA – temp short term fix
- Consolidation – Most cost effective, benefits Regional Fire Oversight
- Hybrid – Short term option to fix safety and liability