

Village of Bradley  
Police & Fire Committee  
Wednesday, August 23, 2017  
5:15 PM

Members Present: Trustee Gadbois, Trustee Dugan-Roof, Trustee Watson  
Chief Johnston, Deputy Chief Anderson & Lt. Trudeau

**Public Comment** – Lisa Dugan commented on the need for additional manpower in both the Police Department and the Fire Department

**ALL ITEMS ON AGENDA ARE FOR DISCUSSION ONLY**

✓ Staff Study - All Trustees received a copy of the Staffing Study the Chief prepared in February 2017. He refers to this information as he talks about the specific needs of the department both now and in the future. Chief started with:

Growth in the Village vs Growth in the Department –

Flow Chart from 2008 – (see attached) is the staffing level the Chief is asking the committee and from here the full board to consider getting back to the following:  
Chief - Deputy Chief - 2 Lt's. - 7 Sgt's - 23 Patrol

– keeping in mind this is not a final solution but would be a good beginning.

There is also another area of need – Records – the discussion was about bringing on a part time records person – who would work weekends and evenings – total 24 hours per week – this would provide extended hours of service to the public who would need access to specific records.

Lt. Trudeau – discussed the patrol scheduling and how the zones work within the Village for coverage. 3 patrol cars and 1 sgt. We talked at length about various situations – what happens when an officer has to transport to JCDC and how the village has two highways and 1 interstate going through it as well as being the retail hub of the county. Lt. Trudeau also discussed how the k-9's are scheduled – they are a specialty unit and are not a part of the regular shift rotation. The discussion was about the idea of a special traffic unit. Lt. Trudeau went on to explain how this unit would be value added for the department.

Trustee Watson asked about the current budget of the department and where is the current overtime at and what would be the starting pay for a new officer?  
2017 budget for overtime is 80K

New patrol with full benefits is around 97K

There was a lengthy discussion about going back to the 2008 staffing level and how that would actually save on the overtime. This will come again for this committee then on to Finance and full board at a later date if approved through committee.

Deputy Chief Anderson discussed the det. Bureau/investigations and a complete review of this area.

1 – sgt – 3 det. And SRO officer when available  
1 Evidence officer

Currently there are 85 open cases as of this meeting year to date 287 cases

Deputy Chief Anderson gave the stats and further explained how investigations are trending up.

It is very clear the department has needs – the Village continues to grow and the department needs to be able to grow too – to provide the public safety to residents as well as our retail/commercial areas,

✓ Road Dedication – the 20<sup>th</sup> anniversary of Will Lewis will be in November 2017. Chief is working on getting a section of I-57 exit 315 to mile marker 316 dedicated in his name. The Armour Road Bridge currently has a plaque – working with the county to have the bridge dedicated as well. There will be a blood drive in honor of Will Lewis on November 4, 2017 8am to 12 noon at the BBCHS.

✓ Special Funds – the Admin Tow Fund currently has around 120K annual collected. Chief is asking for more clarity about these funds and using them as statute allows. Trustee Gadbois stated that once the finance director position is filled we should be able to get more information.

✓ Additional information provided by the Chief is that he has applied for a COPS Grant – this is a federally funded grant – the department has received them in the past. He request is for 2 officers. This is a 75/25 grant with a three year commitment. There is not definite time period as to when the grants are awarded. Chief has reached out to Senator Durbin and Congresswoman Kelly – both have agreed to send letters of support.

Prior to adjournment – Lisa Dugan asked to speak again and commented about the needs of the residents and business community needs to be first and she suggested that pulling the trigger for Public Safety needs to happen and changing the staffing levels in the department is a quality of life essential need.

Trustee Dugan-Roof moved to adjourned at 7:30 pm – second by Trustee Watson. All in favor, motion carried – meeting adjourned.

Respectfully submitted by,

Trustee Gadbois  
Chair, Police & Fire Committee

**VILLAGE PRESIDENT**

**VILLAGE ADMINISTRATOR**

**CHIEF OF POLICE  
DONALD W. KUFNER**

**DEPUTY CHIEF  
Steven E. Coy**

Administrative Secretary

Teresa Richert  
Police Chaplain  
Rev. Hank Roso

OPERATIONS DIVISION

Lt. Michael Johnston

1st Shift

Sgt. Joe Martino  
Sgt. Josh Martin  
Off. Robert Latz  
Off. Greg Dupuis  
Off. Michael Norfleet  
Off. Lance Devore  
Off. Brad Boswell

2nd Shift

Sgt. Don Barber  
Off. Michael Norton  
Off. Robert Morris  
Off. Robert St. Louis  
Off. Dennis Walters  
Off. Ron Ponton  
Off. Roger Tambling

3rd Shift

Sgt. Craig Anderson  
Sgt. Damon Jensen  
Off. Matt Baxter  
Off. Will Berry  
Off. Kevin Orms  
Off. James Knapp  
Off. David Nojd

Crossing Guards

7 Guards

Specialty Units

\*Auto Division  
\*Breath Operators  
\*Field Training  
\*Range  
\*Traffic Unit  
Training  
Bicycle Patrol

(Flex)  
Off. J. Cox  
Off. C. Andretich

SUPPORT SERVICES DIVISION

Lt. Jeffrey Hackley

Records

Supervisor Mary Mullins  
Clerk Barb McCue

Full-Time  
Dispatchers

Kyle Buente  
Roger Hackley  
Jeanne Martino  
Angela Sommer  
David Miller  
Rennetta Raymond  
Ashley Price  
Alexis Potacki

Investigations

Public Relations  
Juvenile Operations  
OIC Det. R. Gray  
Det R. Mason  
Det. M. Rittmanic  
Off. P. Trudeau

Administrative Services

Code Enforcement  
School Programs  
Property Management  
Vehicle Maintenance  
Accreditation  
SRO A. Provost  
CE Scott Williams  
CE Eric Dockus