

BRADLEY FIRE & POLICE COMMISSION
REGULAR MEETING MINUTES

COMMISSIONERS

George Golwitzer, Chairman
John Arrington, Secretary
Greg Glidewell, Commissioner

Chairman Golwitzer called the Regular meeting of the Bradley Fire and Police Commission to order on Monday, July 1, 2024, at 6:00 p.m.

IN ATTENDANCE:

Chairman Golwitzer, Secretary Arrington, Commissioner Glidewell, Fire Chief Kaderabek and Deputy Fire Chief Spoon.

PUBLIC COMMENT: None.

REVIEW/APPROVAL OF MINUTES:

A motion was made by Secretary Arrington and seconded by Commissioner Glidewell to approve the June 3, 2024, regular meeting minutes and the June 3, 2024 executive session minutes. Roll call (3 ayes, 0 nays). Motion carried.

CORRESPONDENCE/COMMUNICATION:

Received an approved Request Waiver of Minimum Training Standards for police officer Austin Barber. Received and responded to an inquiry request from the Elkhart Police Department for a previous lateral police officer applicant. Received a FOIA request from the Monee Police Department asking for a previous police officer applicant's application packet including the background investigation results. This has been referred to the village attorney. The commission is awaiting the attorney's response before processing the FOIA request. Lastly, received a letter of concern from a firefighter that will be reviewed and discussed during the executive session.

APPROVAL OF BILLS:

A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to approve the \$5,450.19 invoice #2 of 2 from Stanard & Associates for the police sergeant promotional process (#58467). Roll call (3 ayes, 0 nays). Motion carried.

UNFINISHED BUSINESS:

The 2023 Annual report was not ready for review. It will be reviewed at the next regular meeting.

NEW BUSINESS:

The commissioners reviewed the proposal from Stanard and Associates for firefighter applications and written exams. A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to approve the proposal with no fees for the applicants. Roll call (3 ayes, 0 nays). Motion carried. Chairman Golwitzer will sign and return the proposal to Stanard and Associates.

A motion was made by Chairman Golwitzer to enter into executive session per 5ILCS120/2c1. The motion was seconded by Secretary Arrington. Roll call (3 ayes, 0 nays). Motion carried. Executive session was entered at 6:15 p.m.

During the executive session, the commissioners reviewed the police sergeant promotional interview results, the Police Chief Merit ratings for the sergeant's promotional examination, a letter of concern from a firefighter dated June 6, 2024 and performance issues associated with a probationary firefighter. The executive session was exited at 9:17 p.m. after the reviews were completed.

The results of the Police Sergeant promotional process were tabulated and a new Police Sergeant Promotional Eligibility Register was established. Chairman Golwitzer made a motion to approve the new Police Sergeant Promotional Eligibility Register and Commissioner Glidewell seconded the motion. Roll call (3 ayes, 0 nays). Motion carried.

A motion was made by Chairman Golwitzer to develop a Performance Improvement Plan (PIP) for the probationary employee whose performance was reviewed in the executive session. The employee will meet with Deputy Chief Spoon and Fire Lt. McCue to create the plan prior to the employee's return to work. The commission stressed that weekly performance reviews were required. Deputy Chief Spoon will present the results at next month's meeting. At that time, the board will determine if the employee's probationary period will continue or if the employee will be terminated after the review. Roll call (3 ayes, 0 nays). Motion carried.

With no other business to discuss, a motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to adjourn the meeting. Roll call (3 ayes, 0 nays). Motion carried. Meeting adjourned at 9:35 p.m.