

BRADLEY FIRE & POLICE COMMISSION
REGULAR MEETING MINUTES

COMMISSIONERS

George Golwitzer, Chairman
John Arrington, Secretary
Greg Glidewell, Commissioner

Chairman Golwitzer called the Regular meeting of the Bradley Fire and Police Commission to order on Monday, May 6, 2024, at 6:00 p.m.

IN ATTENDANCE:

Chairman Golwitzer, Secretary Arrington, Commissioner Glidewell and Police Chief Barber.

PUBLIC COMMENT: None

REVIEW/APPROVAL OF MINUTES:

A motion was made by Commissioner Glidewell and seconded by Secretary Arrington to approve the April 1, 2024, regular meeting minutes; the April 24, 2024 and April 25, 2024 special meeting minutes; and the April 1, 2024, April 24, 2024 and April 25, 2024 executive session minutes. Roll call (3 ayes, 0 nays). Motion carried.

CORRESPONDENCE/COMMUNICATION:

Lateral police officer candidates Megan Lanie and Austin Barber submitted their signed letter of acceptance for the conditional offer of employment as a full-time police officer. Erin Curran, Austin Behrens and Kaedyn Urban sent e-mails withdrawing themselves from consideration as police officer candidates. Benjamin Daly, Lance Despot and John Bush sent e-mails withdrawing themselves from considerations as firefighter candidates. The Board received a copy of firefighter Lucas Schejbal's letter to Chief Kaderabek stating that he was resigning from the fire department effective April 3, 2024. Bradford Erzinger, Damien Hughes and Walker Duvall received their law enforcement certificates from the Illinois Law Enforcement Training and Standards Board on April 30, 2024.

APPROVAL OF BILLS:

A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to approve the \$3,975 invoice from Stanard & Associates for lateral police officer oral board interview question development (#57827) and the \$641 invoice from Riverside Workforce Health for a police officer candidate pre-employment medical exam (#121824-00). Roll call (3 ayes, 0 nays). Motion carried.

UNFINISHED BUSINESS:

None.

NEW BUSINESS:

Secretary Arrington made a motion for the officers to retain their positions on the Bradley Fire and Police Commission for the next year (i.e. Chairman Golwitzer and Secretary Arrington to retain their positions). Motion was seconded by Commissioner Glidewell. Roll call (3 ayes, 0 nays). Motion carried.

A motion was made by Chairman Golwitzer to enter into executive session per 5ILCS120/2c1. The motion was seconded by Commissioner Glidewell. Roll call (3 ayes, 0 nays). Motion carried. Executive session was entered at 6:32 p.m.

During the executive session, the commissioners reviewed the voice stress analysis and medical exam results for lateral police officer candidates Megan Lanie and Austin Barber who were given conditional offers of employment for full-time police officer positions. Additionally, the Board reviewed the results of the Fire Lieutenant Promotional process which included the written exam results, the oral interview results, the assessment center results, Fire Chief Merit Points and Assessor feedback reports for each candidate. Lastly, a letter of concern from firefighter Aaron Burke (and signed by multiple firefighters) dated 4/15/2024 and received by the commission by e-mail on 4/24/2024 was reviewed and discussed. The executive session was exited at 7:00 p.m. after the reviews were completed.

The results of the Fire Lieutenant Promotional written exam, oral interviews, assessment center and Fire Chief Merit points were tabulated by the commissioners and a new Fire Lieutenant Preliminary Promotional List was established. Chairman Golwitzer made a motion to approve the new Fire Lieutenant Preliminary Promotional List and Commissioner Glidewell seconded the motion. Roll call (3 ayes, 0 nays). Motion carried.

Chairman Golwitzer will send e-mails tonight after the meeting (Monday, 5/6/2024) to all candidates on the Fire Lieutenant Preliminary Promotional List detailing the process for veteran's preference point claims which will be due in 10 days (Friday, 5/17/2024). Once the veteran preference point claims are received, the commissioners will establish the Fire Lieutenant Final Promotional List.

The commissioners discussed the Assessor Feedback report that was provided for each firefighter that participated in the Fire Lieutenant promotional process. The feedback reports along with all of the promotional exam results will be e-mailed to each Fire Lieutenant candidate by Chairman Golwitzer.

A motion was made by Commissioner Glidewell and seconded by Secretary Arrington to approve extending a conditional offer of employment to the next candidate on the Firefighter Final Eligibility Register. Roll call (3 ayes, 0 nays). Motion carried.

Michael Goodrich was contacted and extended a conditional offer of employment as a full-time firefighter contingent on successfully passing a background investigation, polygraph examination, pre-employment psychological examination, a medical examination and the Bradley Fire Department Firefighter Physical Ability exam. Goodrich accepted the job offer.

With no other business to discuss, a motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to adjourn the meeting. Roll call (3 ayes, 0 nays). Motion carried. Meeting adjourned at 7:13 p.m.