# BRADLEY FIRE & POLICE COMMISSION REGULAR MEETING MINUTES

#### COMMISSIONERS

George Golwitzer, Chairman John Arrington, Secretary Greg Glidewell, Commissioner

Chairman Golwitzer called the Regular meeting of the Bradley Fire & Police Commission to order on Monday, May 2, 2022, at 6:00 p.m.

#### IN ATTENDANCE:

Chairman Golwitzer, Secretary Arrington, Commissioner Glidewell, Fire Chief Kaderabek and Police Chief Barber.

## **REVIEW/APPROVAL OF MINUTES:**

A motion was made by Commissioner Glidewell and seconded by Secretary Arrington to approve the April 4, 2022, Regular meeting minutes, the April 19 and April 20, 2022 Special meeting minutes, and the April 4 and April 19, 2022 Executive session meeting minutes. Roll call (3 ayes, 0 nays). Motion carried.

## PUBLIC COMMENT: None

## CORRESPONDENCE/COMMUNICATION: None

### APPROVAL OF BILLS:

A motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to approve a \$440.00 invoice received from Campion and Barrow and Associates for a psychological examination. Roll call (3 ayes, 0 nays). Motion carried.

#### UNFINISHED BUSINESS: None

#### **NEW BUSINESS:**

The results of the Police Officer candidate oral interviews were calculated and reviewed. The Police Officer Final Eligibility Register was updated based on this data. A motion to approve the updated Police Officer Final Eligibility Register was made by Secretary Arrington and seconded by Commissioner Glidewell. Roll call (3 ayes, 0 nays). Motion carried.

The commissioners discussed the police officer application requirements. Chief Barber presented a draft of proposed changes to the application and the changes were discussed. It was agreed that the application deadline would be in mid-November with testing in January 2023. Chairman Golwitzer will contact Stanard to make the proposed changes and to begin updating the application as discussed.

Chairman Golwitzer reported that applications are now being accepted for the full-time firefighter position. To date, two individuals have applied for the position. The deadline to submit applications is June 10, 2022.

A motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to approve extending conditional offers of employment to the remaining two firefighter candidates on the Firefighter Final Eligibility Register (Brian Souligne and Madison McKee). Roll call (3 ayes, 0 nays). Motion carried.

Brian Souligne and Madison McKee were contacted and extended a conditional offer of employment contingent on successfully passing a background investigation, polygraph examination, pre-employment psychological examination, medical examination and certification by the State of Illinois as Basic Operations Firefighter. Madison McKee's offer also included sending the commission a copy of her EMT-Paramedic License issued by the State of Illinois. Both candidates accepted the conditional offers of employment.

The commissioners reviewed the proposal from Stanard and Associates for the Firefighter Lieutenant Promotional process. A motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to approve the proposal. Roll call (3 ayes, 0 nays). Motion carried. Chairman Golwitzer will sign and return the proposal to Stanard and Associates.

Proposed changes to the Village of Bradley Fire and Police Commission Rules and Regulations for revisions needed to address the Fire Lieutenant promotional process were reviewed and discussed. A formal draft of the proposed changes will be presented and discussed at a future meeting.

The executive session meeting minutes were reviewed. A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to keep the minutes sealed. Roll call (3 ayes, 0 nays). Motion carried.

Chairman Golwitzer made a motion for the officers to retain their positions on the Bradley Fire and Police Commission for the next year (i.e. Chairman Golwitzer and Secretary Arrington to retain their positions). Motion was seconded by Commissioner Glidewell. Roll call (3 ayes, 0 nays). Motion carried.

With no other business to discuss, a motion was made by Commissioner Glidewell and seconded by Secretary Arrington to adjourn the meeting. Roll call (3 ayes, 0 nays). Motion carried. Meeting adjourned at 7:19 p.m.