

BRADLEY FIRE & POLICE COMMISSION
REGULAR MEETING MINUTES

COMMISSIONERS

George Golwitzer, Chairman
John Arrington, Secretary
Greg Glidewell, Commissioner

Chairman Golwitzer called the Regular meeting of the Bradley Fire & Police Commission to order on Monday, April 4, 2022, at 6:00 p.m.

IN ATTENDANCE:

Chairman Golwitzer, Secretary Arrington, Commissioner Glidewell, and Police Chief Barber.

REVIEW/APPROVAL OF MINUTES:

A motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to approve the March 7, 2022 Regular meeting minutes, the March 10 and March 17, 2022 Special meeting minutes, and the March 10 and March 17, 2022 Executive session meeting minutes. Roll call (3 ayes, 0 nays). Motion carried.

PUBLIC COMMENT: None

CORRESPONDENCE/COMMUNICATION:

The commissioners received notice that their membership in the IFPCA (Illinois Fire and Police Commission Association) lapsed due to lack of payment of dues. Village Treasurer Rob Romo is working on correcting the issue.

Chairman Golwitzer shared e-mail correspondence from firefighter candidate Michelle Francoeur in regards to the revocation of her conditional offer of employment. Additionally, Chief Kaderabek forwarded Francoeur's resignation letter/e-mail (as a part-time firefighter) to the Commission. Both documents indicated that Francoeur intended on withdrawing her name from consideration as a full-time firefighter candidate. The documents were filed in the Fire and Police Commission files.

Chairman Golwitzer shared and discussed e-mail correspondence regarding the Fire Department Lieutenant Promotional process. The commissioners discussed the issues and future actions that will need to be taken to get this process moving forward.

APPROVAL OF BILLS:

The commissioners reviewed the invoices from Stanard and Associates for \$7,692.11 for Police Lieutenant testing and from Conrad Polygraph for \$640 to test four candidates. A motion was made by Commissioner Glidewell and seconded by Secretary Arrington to approve these bills. Roll call (3 ayes, 0 nays). Motion carried.

UNFINISHED BUSINESS: None

NEW BUSINESS:

A motion was made by Secretary Arrington to enter into Executive session per 5ILCS120/2c1. The motion was seconded by Commissioner Glidewell. Roll call (3 ayes, 0 nays). Motion carried. Executive session was entered at 6:20 p.m.

During the executive session, the Commission reviewed the following information:

- Medical reports for David Adkins and Lazarus Frerichs
- Polygraph results for David Adkins, Marcis Dubois and Christofer Rick
- Pre-employment drug testing results for Christofer Rick

The Executive session was exited at 6:32 p.m. after these reviews were completed.

A motion was made by Chairman Golwitzer and seconded by Secretary Arrington to revoke the Conditional Offer of Employment made to David Adkins for not meeting the 14 essential job functions of a firefighter. Roll call (3 ayes, 0 nays). Motion carried.

A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to allow Marcis Dubois to continue processing for employment given the results noted in the Polygraph report. Roll call (3 ayes, 0 nays). Motion carried.

A motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to allow Christofer Rick to continue processing for employment given the results noted in the Polygraph report. Roll call (3 ayes, 0 nays). Motion carried.

The results of the Police Lieutenant Promotional written exam, assessment center and Police Chief Merit points were reviewed by the commissioners and a new Police Lieutenant Promotional Eligibility Register was established. Commissioner Glidewell made a motion to approve the new Police Lieutenant Promotional Eligibility Register and Secretary Arrington seconded the motion. Roll call (3 ayes, 0 nays). Motion carried.

Additional interviews for remaining candidates on the Police Officer Initial Eligibility Register will be scheduled for Tuesday, April 19, 2022 and Wednesday, April 20, 2022. Secretary Arrington volunteered to contact the candidates to schedule their interviews.

The commissioners reviewed the proposal from Stanard and Associates for Firefighter applications and written exams. A motion was made by Commissioner Glidewell and seconded by Secretary Arrington to approve the proposal. Roll call (3 ayes, 0 nays). Motion carried. Chairman Golwitzer will sign and return the proposal to Stanard and Associates.

The commissioners reviewed the proposal from Stanard and Associates for the Firefighter Lieutenant Promotional process. The proposal needs updating to meet the village requirements for the process. Chairman Golwitzer will notify Stanard and Associates of the revisions needed.

The commissioners reviewed the proposal from Stanard and Associates for Police Officer applications and written exams. It was determined that a \$25 application fee should be collected for each application submitted. A motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to approve the proposal with the fee. Roll call (3 ayes, 0 nays). Motion carried. Chairman Golwitzer will sign and return the proposal to Stanard and Associates with the revision requested.

The commissioners reviewed the proposal from Stanard and Associates for development of Police Officer Oral Board interview questions and supporting material. It was determined that six questions should be developed (versus the five in the proposal). A motion was made by Commissioner Glidewell and seconded by Secretary Arrington to approve the proposal with an extra question added. Roll call (3 ayes, 0 nays). Motion carried. Chairman Golwitzer will sign and return the proposal to Stanard and Associates with the revision requested.

With no other business to discuss, a motion was made by Secretary Arrington and seconded by Commissioner Glidewell to adjourn the meeting. Roll call (3 ayes, 0 nays). Motion carried. Meeting adjourned at 7:43 p.m.