

BRADLEY FIRE & POLICE COMMISSION  
REGULAR MEETING MINUTES

COMMISSIONERS

George Golwitzer, Chairman  
John Arrington, Secretary  
Greg Glidewell, Commissioner

Chairman Golwitzer called the Regular meeting of the Bradley Fire and Police Commission to order on Monday, February 5, 2024, at 6:00 p.m.

IN ATTENDANCE:

Chairman Golwitzer, Secretary Arrington, Commissioner Glidewell, Police Chief Barber and Fire Chief Kaderabek.

PUBLIC COMMENT: None

REVIEW/APPROVAL OF MINUTES:

A motion was made by Secretary Arrington and seconded by Commissioner Glidewell to approve the January 4, 2024, regular meeting minutes and the January 4, 2024 executive session minutes. Roll call (3 ayes, 0 nays). Motion carried.

CORRESPONDENCE/COMMUNICATION:

Firefighter candidate Jacob Beasley submitted his signed letter of acceptance for the conditional offer of employment as a full-time firefighter. The Board received a copy of Police Sergeant Tambling's letter to Chief Barber stating that he was retiring from the police force effective March 15, 2024.

The Board also received written notifications from Fire Chief Kaderabek that two firefighters were suspended from duty. One firefighter was suspended for five days and the other was suspended for three days. Both were suspended for substantiated violations of the Village of Bradley's anti-harassment and discrimination policy along with the Fire Department performance standards. Additionally, they were in violation of the Collective Bargaining Agreement between the Village of Bradley and the Bradley Firefighter's Association Local 4288 article 2.1 about no discrimination.

APPROVAL OF BILLS:

A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to approve the \$1,112 invoice from Silver Cross Medical Group for a firefighter pre-employment physical (#4246), the \$1,350 invoice from C.O.P.S. and F.I.R.E. Personnel Testing for three police officer pre-employment psychological evaluations (#108722), the \$180 invoice from Conrad Polygraph for a firefighter pre-employment polygraph (#5904), and the \$495 invoice from Stanard & Associates for a firefighter pre-employment psychological evaluation (#56920). Roll call (3 ayes, 0 nays). Motion carried.

UNFINISHED BUSINESS: None

NEW BUSINESS:

A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to promote Police Officer David Kline to Police Sergeant. He is the top candidate on the Police Sergeant Promotional Eligibility Register. Roll call (3 ayes, 0 nays). Motion carried.

Chairman Golwitzer along with Secretary Arrington and Commissioner Glidewell swore in Police Officer David Kline to the promoted position of Police Sergeant. A ceremonial swear-in will be performed during the Village Board meeting on Monday, February 12, 2024 in front of his family, colleagues and friends.

A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to promote Deputy Chief Adrian Provost to the rank position of Police Lieutenant. He is the top candidate on the Police Lieutenant Promotional Eligibility Register. Roll call (3 ayes, 0 nays). Motion carried.

Chairman Golwitzer along with Secretary Arrington and Commissioner Glidewell swore in Deputy Chief Adrian Provost to the promoted rank position of Police Lieutenant. No ceremonial swear-in will be performed during the Village Board meeting.

A motion was made by Chairman Golwitzer to enter into Executive session per 5ILCS120/2c1. The motion was seconded by Commissioner Glidewell. Roll call (3 ayes, 0 nays). Motion carried. Executive session was entered at 6:24 p.m.

During the executive session, the commission reviewed the background investigation results, polygraph results, medical exam results, psychological evaluations, Candidate Physical Ability Test (CPAT) and employment applications for firefighter candidates Jacob Beasley who was given a conditional offer of employment for a full-time firefighter position. The commissioners expressed no concerns with the results. Additionally, the Board reviewed specifics regarding the firefighter suspension for five days and the firefighter suspension for three days. The executive session was exited at 6:52 p.m. after the reviews were completed.

Chairman Golwitzer gave an update on the progress of the Fire Lieutenant Promotional process preparations. The candidate orientation will be completed via Zoom on Thursday, March 7, 2024 at 9 a.m. The written examination will be in the Fire Department classroom on Wednesday, April 17, 2024 at 9 a.m. The assessment center exercises will be at River Valley Christian Fellowship Church on Wednesday, April 24, 2024 and Thursday, April 25, 2024 (if needed).

The commissioners reviewed the proposal from Stanard and Associates for the Police Sergeant promotional process. A motion was made by Commissioner Glidewell and seconded by Secretary Arrington to approve the proposal. Roll call (3 ayes, 0 nays). Motion carried. Chairman Golwitzer will sign and return the proposal to Stanard and Associates.

The Board discussed requested changes to the Rules and Regulations of the Board of Fire and Police Commissioners for the Village of Bradley, Illinois. The Board determined that adding police officer lateral hiring requirements and voice stress analysis (as an alternative for polygraph tests) would be needed and beneficial. The Board also determined that no changes to police officer initial preference point claims were needed since Illinois statutes were being followed accordingly. The Board determined specifically where changes would be made. Chairman Golwitzer will make the revisions needed, then the Board will review the draft at a special meeting (date to be determined).

With no other business to discuss, a motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to adjourn the meeting. Roll call (3 ayes, 0 nays). Motion carried. Meeting adjourned at 8:09 p.m.