

BRADLEY FIRE & POLICE COMMISSION
REGULAR MEETING MINUTES

COMMISSIONERS

George Golwitzer, Chairman
John Arrington, Secretary
Greg Glidewell, Commissioner

Chairman Golwitzer called the Regular meeting of the Bradley Fire & Police Commission to order on Tuesday, November 7, 2022, at 6:00 p.m.

IN ATTENDANCE:

Chairman Golwitzer, Secretary Arrington, Commissioner Glidewell, Fire Chief Kaderabek and Police Chief Barber.

REVIEW/APPROVAL OF MINUTES:

A motion was made by Commissioner Glidewell and seconded by Secretary Arrington to approve the October 3, 2022, Regular Meeting minutes and October 3, 2022, Executive Session Meeting minutes. Roll call (3 ayes, 0 nays). Motion carried.

PUBLIC COMMENT: None

CORRESPONDENCE/COMMUNICATION: None

APPROVAL OF BILLS:

A motion was made by Secretary Arrington and seconded by Commissioner Glidewell to approve an invoice from Stanard and Associates for the Fire Lieutenant Promotional Process for \$9,704.70. Roll call (3 ayes, 0 nays). Motion carried.

UNFINISHED BUSINESS: None

NEW BUSINESS:

The commissioners received the Notice of Publication for the revised Rules and Regulations of the Board of Police and Fire Commissioner's Village of Bradley that was published in the Kankakee Daily Journal newspaper on October 26, 2022. The revised Rules and Regulations took effect on November 5, 2022 which was ten (10) days subsequent to the publication pursuant to 65 ILCS 5/10-2.1-5.

The police officer application was launched on Stanard's website, www.applytoserve.com on September 21, 2022. The deadline for submitting applications is November 21, 2022. Ten applicants have applied as of November 7, 2022.

The commissioners and Police Chief Barber discussed hiring strategies. In 2023, two new positions will be open (traffic officer and grade school SRO). The police academy has openings in April and June 2023. Police Chief Barber and his staff will work with Stanard and Associates in December 2022 to develop new police officer interview questions. The online written exam for the new police officer candidates will be completed by December 10, 2022. The commissioners will interview all eligible candidates in January 2023 with the goal of having a final eligibility register ready for hiring decisions by February 1,

2023. The commissioners will also review the potential of developing a lateral police officer hiring list at its next regular meeting.

A motion was made by Commissioner Glidewell to enter into Executive session per 5ILCS120/2c1. The motion was seconded by Chairman Golwitzer. Roll call (3 ayes, 0 nays). Motion carried. Executive session was entered at 6:35 p.m.

During the executive session, the commissioners reviewed the results of the Fire Lieutenant promotional written exam, oral interviews and assessment center for the firefighters who participated in the process. The Fire Chief's merit point results were also reviewed for these firefighters. The Executive session was exited at 6:52 p.m. after these reviews were completed.

The results of the Fire Lieutenant Promotional written exam, oral interviews, assessment center and Fire Chief Merit points were tabulated by the commissioners and a new Fire Lieutenant Preliminary Promotional List was established. Commissioner Glidewell made a motion to approve the new Fire Lieutenant Preliminary Promotional List and Secretary Arrington seconded the motion. Roll call (3 ayes, 0 nays). Motion carried.

Chairman Golwitzer will send e-mails tonight after the meeting (Monday, 11/7/2022) to all candidates on the Fire Lieutenant Preliminary Promotional List detailing the process for veteran's preference point claims which will be due in 10 days (Friday, 11/18/2022). Once the veteran preference point claims are received, the commissioners will establish a final Fire Lieutenant Preliminary Promotional List.

Chief Kaderabek stated that Firefighter Madison McKee has submitted her resignation and will leave the position at the end of November. A motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to approve extending a conditional offer of employment to the top firefighter candidate on the Firefighter Final Eligibility Register (Jade Raines). Roll call (3 ayes, 0 nays). Motion carried.

Jade Raines was contacted and extended a conditional offer of employment contingent on successfully passing a background investigation, polygraph examination, pre-employment psychological examination, medical examination and the Bradley Fire Department Firefighter Physical Agility Exam. Raines accepted the job offer.

The Monday, December 5, 2022 Regular meeting was rescheduled to Tuesday, December 13, 2022.

With no other business to discuss, a motion was made by Chairman Golwitzer and seconded by Commissioner Glidewell to adjourn the meeting. Roll call (3 Ayes, 0 Nays). Motion carried. Meeting adjourned at 7:15 p.m.