

Village of Bradley  
Police & Fire Committee  
Wednesday, November 29, 2017  
4:00 PM

Members Present: Trustee Gadbois, Trustee Dugan-Roof, Trustee Watson  
Chief Johnston

**Public Comment** –None

**Police Department – Chief Johnston**

**STAFFING LEVEL**

Staffing discussion is a continuation from the past meeting.

Chief Johnston continued talking about the need for administrative support – specifically having a Lieutenant over the detective bureau and the value this will bring to the department and the village as a whole. It is expected having a Lieutenant over the bureau will also serve as the training officer for the department. Keeping the force current with state mandates and necessary annual training is required. This will be a positive effect on the department budget and allow our officers to be trained in a more efficient manner as well as having many in-house training sessions. Currently most of the department training is through the Tri-River Mobile Training Unit – the new Lt. position would continue to go for training, thus bringing back the training course to be an in house trainer for the department and tracking all training records.

We have talked at length about the command structure – Chief Johnson has laid out bringing the force back to the 2008 structure:

2008 there were 34 sworn on the force

And in 1980 the staffing minimum was three (3) and this number has not changed in the current CBA that the village follows.

The Village of Bradley is ever growing with both residents and business. It is important that the Public Safety of our Village is maintained.

Again how the assigned duties would be is as follows:

1 Lt and 1 Sgt – this will fill a void and streamline daily necessary functions and mandates. The additional Sgt will be assigned in the Detective Bureau for day to day oversight of the detectives.

The Village of Bradley Detective Bureau is considered one of the most proactive and effective bureaus in the county.

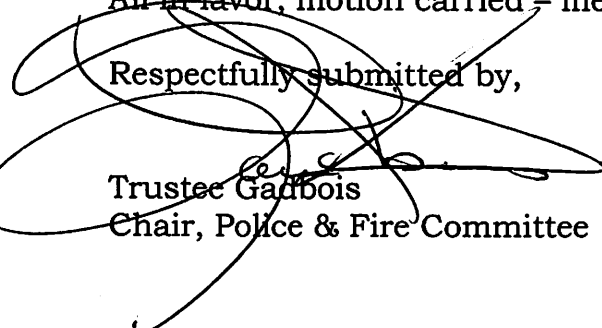
Trustee Gadbois stated she is prepared to bring to the full board for approval at the December 11, 2017 Board Meeting. Chief Johnston stated he could work with just one more Lieutenant and Sergeant and adding an additional patrolman the next budget year.

Possible budget impact would be around \$35,000 for adding a lieutenant and Sergeant. Should we do all three positions at this time; the potential budget impact could be \$161,000 depending on the date of actual hiring of the positions. These numbers were given when we were about 7 months left in the budget year; we are now actually more like 4 to 5 months, so these numbers are likely lower.

Trustee Watson offered some staffing structure ideas of just having two Lieutenants on each shift. Making that a total of six – using them to work on the shifts and assist with reduction of overtime. Chief Johnston explained various reasons and different concerns about Labor Laws. Chief was going to talk with the Village Attorney to get more facts and hopes to email the members with answers to this question. Trustee Watson also inquired about adding a Deputy Chief. Chief Johnston stated he would look at the state statute as well.

Trustee Dugan-Roof moved to adjourn at 5:04pm – second by Trustee Watson.  
All in favor, motion carried – meeting adjourned.

Respectfully submitted by,



Trustee Gadbois  
Chair, Police & Fire Committee