

BRADLEY FIRE & POLICE COMMISSION  
REGULAR MEETING MINUTES

COMMISSIONERS

George Golwitzer, Chairman  
John Arrington, Secretary  
Greg Glidewell, Commissioner

Chairman Golwitzer called the Regular meeting of the Bradley Fire & Police Commission to order on Monday, October 5, 2021, at 6:00 p.m.

IN ATTENDANCE:

Chairman Golwitzer, Secretary Arrington, Commissioner Glidewell, Police Chief Barber and Fire Chief Kaderabek

REVIEW/APPROVAL OF MINUTES:

A motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to approve the September 7, 2021, Regular meeting minutes. Roll call (3 ayes, 0 nays). Motion carried.

PUBLIC COMMENT: None

CORRESPONDENCE/COMMUNICATION:

- An e-mail was received from Dan Hill stating that he had not passed the EMT/Paramedic Test and would not be able to fulfill the obligations of the conditional offer of employment by September 30, 2021 as required per his conditional offer requirements.
- An e-mail was received from Christopher Thibaut stating that he had accepted a job elsewhere and was withdrawing his name from the Firefighter Final Eligibility Register.
- An e-mail was received from Colby Barham stating that he had accepted a job elsewhere and was withdrawing his name from the Police Officer Final Eligibility Register.

APPROVAL OF BILLS: None

UNFINISHED BUSINESS: None

NEW BUSINESS:

The Commissioners reviewed the proposal from Stanard and Associates for the Police Lieutenant Promotional process. The proposal includes a semi-custom written promotional exam with 10 department specific questions and a structured oral board interview component. After discussion, it was determined that the proposal should have included an Assessment Center instead of the oral board interview component. A motion was made by Secretary Arrington and seconded by Commissioner Glidewell to approve the proposal using an Assessment Center instead of the structured oral board interview component. Roll call (3 ayes, 0 nays). Motion carried. Chairman Golwitzer will contact Stanard to revise the proposal then he will sign it and return the proposal to Stanard and Associates.

Firefighter candidate Dean Townsend accepted a conditional offer of employment for the firefighter position on September 7, 2021. To date, he has not attempted to complete any of the conditions needed to fulfill the conditional offer requirements. Chairman Golwitzer will contact candidate

Townsend to let him know that he must take actions to complete his conditional offer requirements and if there is minimal progress prior to our next meeting, his conditional offer could be rescinded.

The Commissioners reviewed the status of the remaining firefighters on the Final Eligibility Register. A motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to approve extending conditional offers of employment to the remaining two candidates on the Firefighter Final Eligibility Register (Sean Johnson and Cody Reinbold) and to extend the deadline for the conditional offer of employment for Daniel Hill to December 31, 2021. Roll call (3 ayes, 0 nays). Motion carried.

Daniel Hill and Cody Reinbold were contacted during the meeting and they were extended a conditional offer of employment contingent on successfully passing a background investigation, polygraph examination, pre-employment psychological examination and a medical examination. Daniel Hill's conditional offer of employment also included issuance of an EMT-Paramedic license by the Illinois Department of Health (IDPH) by December 31, 2021. Cody Reinbold's conditional offer of employment also included issuance of an EMT-Paramedic license by the Illinois Department of Health (IDPH) by March 31, 2021. Both candidates accepted the conditional offers of employment.

Sean Johnson was contacted by Chairman Golwitzer on October 13, 2021 and he declined the conditional offer of employment.

The Commissioners reviewed the proposal from Stanard and Associates for Firefighter applications and written exams. A motion was by Secretary Arrington and seconded by Commissioner Glidewell to approve the proposal. Roll call (3 ayes, 0 nays). Motion carried. Chairman Golwitzer will sign and return the proposal to Stanard and Associates. The application will be posted for 21 days.

With no further business to discuss, a motion was made by Commissioner Glidewell and seconded by Chairman Golwitzer to adjourn the meeting. Roll call (3 ayes, 0 nays). Motion carried. Meeting adjourned at 7:08 p.m.